

MINUTES

of the

JANUARY 2019

ROTARY INTERNATIONAL

BOARD OF DIRECTORS MEETING

One Rotary Center 1560 Sherman Ave., Evanston, IL 60201 USA

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Gregory F. Yank

Lebanon, IL, USA (Rotary Club of O'Fallon)

Paulo Augusto Zanardi

Curitiba Pr., Brazil

(Rotary Club of Curitiba-Cidade Industrial)

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^{*}Filed only with the official copy of these minutes.

MINUTES

of the

JANUARY 2019 MEETING

Rotary International Board of Directors

The Rotary International Board of Directors held its third meeting of the year on 21–23 January 2019 in La Jolla, CA, USA.

Present were: President Barry Rassin, President-elect Mark Daniel Maloney, Vice President John C. Matthews, Treasurer Peter Iblher, Executive Committee Chairman Brian A. E. Stoyel, other directors Francesco Arezzo, Olavinka Babalola, Jeffry Cadorette, Chockalingam, Lawrence A. Dimmitt, Rafael Garcia III, Keiichi Ishiguro, Robert C. Knuepfer Jr., Akira Miki, Eun-Soo Moon, David D. Stovall, Piotr Wygnanczuk, Gregory Yank, Paulo Augusto Zanardi, and General Secretary John Hewko. Mike Webb attended as Trustee liaison. Past Director Mike McGovern presented an update on the status of Polio eradication. Past Director Frank Goldberg presented the Operations Review Committee report. At the invitation of the president, also present was Gowri Rajan representing the Young Past District Governors Committee. Representatives from Toastmasters International gave a presentation to the Board.

At the Board's invitation, also attending were Presidentnominee Sushil Gupta and Directors-elect, Tony Black, Mario César de Camargo, Jan Lucas Ket, Kyun Kim, Floyd A. Lancia, Bharat S. Pandya, Kamal Sanghvi, Johrita Solari, and Stephanie A. Urchick.

Andrew McDonald served as secretary of the meeting with assistance from Matt Hohmann. Other staff present were David Alexander, Jim Barnes, Lori Carlson, Richard Kick, Brian King, Bernadette Knight, Steve Routburg, Eric Schmelling, and Tom Thorfinnson. Nobuko Andrews, Dora Calkins, Sandra LeBlanc, Ligia Lima, and Eiko Terao served as staff interpreters.

Under the guidance of the president, the general secretary had prepared an advance memorandum for this meeting containing items for consideration with background information and analyses. Those items, along with others initiated during this meeting, constituted the meeting agenda as reflected in the remainder of these minutes.

* * * * * *

73. Minutes of the October 2018 Board Meeting

Statement: The general secretary distributed the October 2018 Board meeting minutes to each director.

DECISION: The Board approves the October 2018 Board meeting minutes as distributed.

74. Ratification of Decision Made by the President

Statement: As authorized, President Rassin took several decisions on behalf of the Board.

DECISION: The Board ratifies the decision shown in Appendix A made on behalf of the Board by President Rassin during the period 8 September through 21 December 2018.

75. Ratification of Decisions Made by the General Secretary

Statement: As authorized, the general secretary took several decisions on behalf of the Board.

DECISION: The Board ratifies the decisions shown in Appendix B made by the general secretary on behalf of the Board during the period 8 September through 7 December 2018.

76. General Secretary's Report

Statement: The general secretary reported on the work at the Secretariat since the Board's October 2018 meeting and progress made on Secretariat initiatives during 2018—19.

DECISION: The Board receives the general secretary's report on the activities at the Secretariat since the October 2018 Board meeting.

77. Treasurer's Report

Statement: Rotary Code of Policies section 29.040.2. requires the treasurer to report on the status of RI finances at each Board meeting.

DECISION: The Board thanks Treasurer Iblher for his report on the status of RI finances.

78. Communications from the Trustees

Statement: At their October 2018 and January 2019 meetings, the Rotary Foundation Trustees took several decisions of interest to the Board. The Trustees had also requested the Board to take action against two Rotarians who had violated the Foundation's stewardship policy.

DECISION: The Board

- 1. notes the following decisions from the October 2018 Trustees meeting:
 - 33. Communications from the Board
 - 36. Election of Council Members
 - 37. Election of Officers for 2019–20
 - 39. Joint Task Force to Consider RI Tax Status Report
 - 40. Strategic Planning Committee Report
 - 42. Estate Commitment Stewardship Concept
 - 47. Joint Committee on Partnership
 - 48. Programs of Scale
 - 51. IPPC Report: Gates Foundation Partnership
 - 52. Report on Allegations
- 2. noting that Rotarians Sanjay Wani and Alfonso Vazquez Rodriguez 1) misused Rotary Foundation funds, 2) breached the Foundation's stewardship policies, and 3) did not resolve specific stewardship issues when requested to do so by the Trustees, requests the Rotary Club of Chalisgaon, Mah., India (District 3030) and the Rotary Club of Saltillo Cien, Coah., Mexico (District 4110) to terminate the membership of Rotarians Wani and Rodriquez respectively, pursuant to RI Bylaws Section 3.030, and further authorizes the general secretary to terminate these clubs if they do not comply with this request by 31 January 2019;
- 3. notes the following decisions from the January 2019 Trustees meeting
 - 66. Approval of 2019–20 Committee Structure and Appointments

- 67. Joint Task Force to Consider RI Tax Status Report
- 69. Donor Recognition for Corporate Giving
- 80. Areas of Focus Review Committee Report
- 73. International PolioPlus Committee Report: 2018–19 PolioPlus Service Awards: 2018-19 PolioPlus Pioneer Award Update
- 74. PolioPlus Grants
- 82. Rotary Disaster Response Fund and Grant
- 85. Selection of 2018–19 Alumni Award Recipients

79. Petitions to the Board

Statement. The Board reviewed five petitions from Rotary clubs and districts:

- From the Rotary Club of Peddapuram-Samalkot, requesting the Board to grant access to districts to update club and officer data in MyRotary.
- From the district governors in Australia, New Zealand, and 14 Pacific countries, requesting the Board to establish a pilot for a regional structure in their region.
- From District 3232 (India) governor Babu Peram, requesting the Board to review matters related to the finances of the 2016 Dubai GETS and Rotary Institute.
- From the Rotary Club of Chennai Bay Watchers, Tamil Nadu, India, requesting the Board to intervene in matters related to the election of a member of the RI Director Nominating Committee of Zone 5.
- From District 2452 (Armenia, Bahrain, Cyprus, Georgia, Jordan, Lebanon, Palestine, Sudan, and United Arab Emirates) requesting the Board to take appropriate action as a result of the governor's mistreatment on an official visit to Dubai.

DECISION: The Board, the Executive Committee acting on its behalf, requests the general secretary to follow-through on the petitions received at this meeting in accordance with discussion at this meeting.

80. Updates to the Rotary Code of Policies

Statement: Board policy requires the general secretary, at the conclusion of each Board meeting, to review the decisions taken by the Board at that meeting and to prepare a report listing the decisions that might be added to the Rotary Code of Policies. The general secretary provided suggested amendments to the Code based upon decisions taken by the Board at its October 2018 meeting

and further recommended amendments to the Code to reflect current practices, language, or other factors.

DECISION: The Board, to record the decisions taken at its October 2018 meeting, and previously, amends the Rotary Code of Policies as found in Appendix C, filed only with the official copy of the minutes.

81. Rotary Diversity, Equity, and Inclusion Policy Statement

Statement: In decision 31, October 2018, the Board requested the general secretary to study and recommend at this meeting a formal policy statement on gender equity. The general secretary suggested that a broader message of diversity could better align with Rotary's strategic plan and send a strong message that Rotary embraces a culture of inclusion. The general secretary further recommended that Board set a goal to increase the percentage of woman in Rotary leadership positions.

DECISION: The Board

1. approves the following Diversity, Equity and Inclusion Policy Statement for Rotary International:

As a global network that strives to build a world where people unite and take action to create lasting change, Rotary values diversity and celebrates the contributions of people of all backgrounds, regardless of their age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientation, and gender identity.

Rotary will cultivate a diverse, equitable, and inclusive culture in which people from underrepresented groups have greater opportunities to participate as members and leaders.

- sets a goal for the number of women in Rotary and in Rotary Leadership positions to be 30 percent by June 2023;
- 3. requests the general secretary to develop an action plan in support of the goal and the statement.

82. Joint Task Force to Consider RI Tax Status Report

Statement: In decision 132, April 2018, the Board agreed to establish a six-member joint task force comprising three 2018–19 trustees and three 2018–19 directors to

study the issues concerning the possible change in RI's tax status. In decision 32, October 2018, the Board approved a draft operating agreement between Rotary International and The Rotary Foundation and agreed to move forward with the proposal to convert from a Section 501(c)(4) tax-exempt organization to a Section 501(c)(3) tax-exempt organization under the US tax code. The Board further agreed to submit a statement of support for the proposed change to the 2019 Council on Legislation. Since their October meeting, the task force met via teleconference to review suggested revisions to the operating agreement and to discuss other relevant issues. The task force presented a revised operating agreement for the Board's review. The Board had previously authorized its Executive Committee to act on its behalf to approve the agreement.

DECISION: The Board thanks the Joint Task Force to Consider RI Tax Status for its report.

83. Interview Questions for 2021–22 RI Presidential Candidates

Statement: As part of the nomination process, candidates for RI president are asked to respond in writing to up to five questions developed by the current president, president-elect, and president-nominee, with input from directors.

DECISION: The Board

- requests the president, president-elect, and president-nominee to develop the questions that the candidates for 2021–22 RI president shall be asked to answer in writing and the key issues facing Rotary that will be shared with the nominating committee for RI president;
- 2. invites directors to submit proposed questions and key issues to the president, president-elect, and president-nominee for their consideration no later than 1 March;
- 3. requests the general secretary to prepare a proposed amendment to the Rotary Code of Policies that would provide for an annual process for developing these questions and keys issues consistent with points 1 and 2 above.

84. Procedures for the Functioning of the Nominating Committee for RI President

Statement: In decision 40, October 2018, the Board requested the general secretary to amend the Procedures

for the Functioning of the Nominating Committee for President to incorporate several recommended changes, for review by the Board at this meeting.

DECISION: The Board amends procedures for the functioning of the Nominating Committee for RI President as shown in Appendix D.

85. Amendment to RI Travel Policy

Statement: The Board considered amendments to its travel policy for directors-elect when on flights with a travel time of four hour or longer.

DECISION: The Board

- amends the RI Travel Policy with respect to directorelect travel to allow business class or premium cabin equivalent on flights with total travel time of longer than four hours, effective 1 January of the year the director-elect is to take office;
- 2. approves a 2018–19 budget variance of US\$16,000 for this purpose.

86. Use of Name "Rotarolio"

Statement: The Board considered a request from the Rotary Club of Mugello, Italy, to allow for an exception to Board policy regarding the guidelines for the use of the "Rotary" trademark.

DECISION: The Board

- 2. thanks the Rotary Club of Mugello, Italy, for its innovative program that provides positive exposure for Rotary in the region;
- 3. makes an exception to its policy regarding the use of name "Rotary" in connection with club activities, for the Rotary Club of Mugello, Italy to modify the "Rotary" trademark in the "Rotarolio" name and to use the "Rotarolio" name without the use of a further identifier of the club name in the name of the project and in the name of any corresponding domain name, provided that:
 - a. the club always uses the "Rotary Club of Mugello" name elsewhere throughout promotional materials for the project, both printed and electronic, especially when the Rotary Marks are being used;

- b. the project remains under the sole control of the Rotary Club of Mugello, Italy;
- c. the club does not seek trademark registration protection on the "Rotarolio" name, or any part thereof, in any country.

87. 2019–20 RI Committee Appointments

Statement: RI Bylaws section 17.010. mandates that the Board establish standing committees on communications, constitution and bylaws, conventions, districting, election review, finance, and Rotaract and Interact, as well as such other committees as it may determine are in Rotary's best interest. The number of members and terms of reference for all other committees are determined by the Board. President-elect Maloney presented his 2019–20 committee appointments for the Board's review.

DECISION: The Board

- approves President-elect Maloney's recommendations for the 2019–20 RI and joint RI/TRF committees as shown in Appendix E and requests the president-elect to invite the listed persons to serve in their respective roles;
- 2. offers congratulations, encouragement, and support to all of the committee members for the next Rotary year.

88. Operations Review Committee Report

Statement: In decision 15, July 2018, the Board requested the Operations Review Committee to review the following governance-related issues: RI and Board committees (particularly the number of committees, their structure, processes, timing of meetings, goal setting, terms of reference, and direction from Board), the power of the president, and directors (particularly the term length, selection process, and duties) with interim reports to the Board and a final report at the April 2019 Board meeting. Committee Chair Frank Goldberg presented the committee's interim report to the Board.

DECISION: The Board thanks Operations Review Committee chair Frank Goldberg for his interim report on the governance issues being studied by that committee.

89. Election Review Committee Report

Statement: In accordance with Board policy, the Election Review Committee reviewed three election complaints received by the general secretary since the Board's last meeting and offered its recommendations to the Board.

DECISION: The Board

- 1. receives the complaint of the Rotary Club of Bursa Osmangazi, Turkey, concerning the election of the 2020–21 governor of District 2440 (Turkey) and
 - a. finds that there were significant procedural errors in the administration of the election;
 - b. upholds the complaint of the Rotary Club of Bursa Osmangazi and voids the election of Rotarian Tamer Hepağır as the 2020–21 governor of District 2440;
 - c. directs the 2018–19 governor to conduct an election at the district's next conference between all four candidates who were previously considered by either the nominating committee or district conference to determine the 2020–21 governor of District 2440;
- receives the complaints of the Rotary Clubs of Casablanca-Mers-Sultan, Morocco, and the Rotary Club of Rabat, Morocco, concerning the selection of the 2020–21 governor of District 9010 (Morocco) and
 - a. finds that the governor was authorized by the district's bylaws to chair the district nominating committee and his serving in this role was not a violation of the RI Bylaws;
 - b. does not find evidence of violations of the RI Bylaws in the administration of the election or in the rejection of the proposed challenging candidate for failure to obtain sufficient concurrences;
 - notes that Rotarian Said Nejjar has been a member of various Rotary clubs for more than seven years, as required by RI Bylaws section 16.080.;
 - d. dismisses the complaints of the Rotary Clubs of Casablanca-Mers-Sultan, Morocco, and the Rotary Club of Rabat, Morocco, and confirms

the selection of Rotarian Said Nejjar as the 2020–21 governor of District 9010.

- 3. receives the complaint of the Rotary Club of Port Harcourt Central, Rivers State, Nigeria, concerning the election of the 2020–21 governor of District 9141 (Nigeria) and
 - a. finds that the nominating committee exceeded its authority when it "disqualified" candidate Emmanuel Mark for not complying with the requirements of the district's application form, which exceeded those prescribed by the RI Bylaws;
 - b. notes that RI Bylaws section 14.020.8. authorizes a club to propose a challenging candidate for governor-nominee provided the club has previously submitted the candidate to the nominating committee;
 - c. upholds the complaint of the Rotary Club of Port Harcourt Central, directs the governor to inform the clubs the proposed challenge of Emmanuel Mark and inquire in accordance with RI Bylaws 14.020.9. whether any club wishes to concur with the challenge, and, if sufficient concurrences are received, conduct a ballot between the selection of the nominating committee and the challenger to determine the 2020–21 governor of District 9141;
 - d. requests the general secretary to advise the district on the proper procedures to be followed in district elections so as to address the concerns raised by the Election Review Committee in its review of this complaint.
- 4. thanks the Election Review Committee for its service to the Board.

90. Council on Legislation Board Advisory Committee Report

Statement: The Council on Legislation Board Advisory Committee met by teleconference on 17 December and on 19 January, 2019 in La Jolla, CA, USA. The committee discussed amendments to three Board-proposed enactments, statements of support and opposition to legislation being submitted by the Board, and the Board's general strategy for the 2019 Council.

DECISION: The Board

- 1. amends the following items that it had proposed to the 2019 Council on Legislation, as found in Appendix F:
 - a. 19-72: To admit Rotaract clubs to RI membership
 - b. 19-75: To amend the term of service for the Rotaract and Interact Committee members
 - c. 19-95: To establish a new target and define the General Surplus Fund;
- 2. agrees to submit to the members of the 2019 Council on Legislation a statement of support for item 19-117: To authorize the RI Board to take appropriate action to change RI's tax status;
- endorses the legislative strategy presented by the Board Council on Legislation Advisory Committee at this meeting;
- authorizes the 2018–19 president, with the consent of the chair of the Board Council on Legislation Advisory Committee, to act on its behalf until its April 2019 meeting with respect to all matters relating to the Council on Legislation and the Council on Resolutions.

91. Constitution and Bylaws Committee Report

Statement: In decision 50, October 2019, the Board requested the Constitution and Bylaws Committee to review proposed enactments 19-06 (To Facilitate the Fourth Avenue of Service) and 19-107 (To Amend the Process for Selecting Council Representatives) considering issues raised by the Board and determine whether additional changes are needed. The Constitution and Bylaws Committee met via correspondence in November and December 2018 and made amendments to these items to ensure that they are deemed "regular."

DECISION: The Board agrees that proposed enactments 19-06 (To facilitate the fourth Avenue of Service), 19-107 (To amend the process for selecting Council representatives), and 19-117 (To authorize the RI Board to take appropriate action to change RI's tax status) are duly proposed and not defective at this time.

DECISIONS 92–107 **2018 Council on Resolutions Requests**

The 2018 Council on Resolutions was held online from 15. October 15. November 2018. Sixteen, resolutions

15 October–15 November 2018. Sixteen resolutions were sent to the Board for consideration.

92. To Consider Reaffirming the Importance of Service in the Object of Rotary

Statement: Noting that Rotarians advance international understanding, goodwill, and peace through the Object of Rotary, District 2580 (Japan) submitted Resolution 18R-01, requesting the Board to consider reaffirming the ideal of service as fundamental to Rotary, as stated in the Object of Rotary, and to promote its practice by individual Rotarians.

DECISION: The Board

- thanks District 2580 (Japan) for its Resolution 18R-01:
- 2. reaffirms the ideal of service as fundamental to Rotary as expressed in Rotary's guiding principles—the Object of Rotary, the Four-Way Test, and the Avenues of Service.

93. To Consider Emphasizing Vocational Service in Rotarians' Businesses or Professions

Statement: Noting that vocational service is a long-term, wide-ranging, and sustainable form of service, District 2580 (Japan) submitted Resolution 18R-17, requesting the Board to consider emphasizing vocational service and to call on Rotarians to practice the ideals of service through their businesses or professions.

DECISION: The Board

- 1. thanks District 2580 (Japan) for its Resolution 18R-17:
- 2. notes that the many existing Rotary programs and activities emphasize and promote vocational service, including January Vocational Service month, yearlong communications publicizing successful vocational service activities, project lifecycle tools that identify and elevate vocational service efforts, vocationally-oriented Fellowships, Rotarian Action Groups, the Cadre of Technical Advisers, District Resource Networks, vocational-oriented Rotary Friendship Exchanges, and Vocational Training Team.

94. To Consider Restoring Rotary's Core Values to the Order in Which They Were Originally Adopted

Statement: Noting that Rotary's core values adopted by the Board in 2010—service, fellowship, diversity,

integrity, and leadership—have been listed in a different order in subsequent publications, District 2840 (Japan) submitted Resolution 18R-02, requesting that to clear up confusion regarding the core values, the order be restored to as originally adopted.

DECISION: The Board

- thanks District 2840 (Japan) for its resolution 18R-02;
- 2. noting that there is no intended hierarchy to core values, does not agree to establish an official order in which they are to be presented.

95. To Consider Increasing Opportunities for Women, Young Leaders, and People of Different Races and Ethnicities to Serve in District, Zone, and RI Leadership Positions

Statement: Noting that the Rotary experience benefits greatly from having a diverse membership and that the 2017 RI Strategic Plan findings confirmed that the promotion of diversity in Rotary is vital to the organization's future, the Rotary Club of Bloomington, Indiana, USA, submitted Resolution 18R-031, requesting that the Board purposefully target its efforts to increase the participation of women, young leaders, and people of different races and ethnicities to serve in Rotary leadership positions beyond the club level.

DECISION: The Board

- 1. thanks the Rotary Club of Bloomington, IN, USA, for its resolution 18R-031;
- 2. acknowledges that through the new Rotary Strategic Plan, work is currently underway to increase the participation of women, young leaders, and people of different races and ethnicities serving in Rotary leadership positions beyond the club level;
- 3. requests the general secretary to continue to support the work of the Strategic Planning Committee with the Operations Review Committee and the Shaping Rotary's Future Committee to support this goal.

96. To Consider Promoting Women in Rotary

Statement: Noting that Rotary should strive to reach a gender balance in its membership and stating that attaining peace requires the maximum participation of

women, District 5440 (USA) submitted Resolution 18R-30, requesting the Board to focus its efforts on achieving equal participation and representation of women in all Rotary programs, initiatives, membership, and leadership.

DECISION: The Board

- 1. thanks District 5440 (USA) for its Resolution18R-30:
- 2. notes that diversity is one of Rotary's five core values;
- 3. notes that at its October 2018 meeting, the Board requested the general secretary to develop a gender equity policy statement for the Board's consideration at this meeting (decision 81).

97. To Consider Requiring Each Director to Publish Board-related Activities in Their Relevant Rotary Magazine

Statement: Noting that clubs have few opportunities to learn about Board-related activities and that Rotarians can be unaware of Rotary policies and direction, District 2840 (Japan) submitted Resolution 18R-28, requesting that each Rotary International director be required to regularly publish details of Board-related activities.

DECISION: The Board

- 1. thanks District 2840 (Japan) for its 18R-28;
- 2. requests directors to continue to regularly communicate Board-related activities to Rotary clubs and districts in their zones via the appropriate Rotary magazine within the director's zone.

98. To Consider Expanding RI's Regulations Regarding Sexual Abuse and Harassment

Statement: Noting that while Rotary has a youth protection policy protecting youth from sexual abuse and harassment, and that the importance of this policy should not be underestimated, District 2380 (Sweden) submitted Resolution 18R-32, requesting the Board to expand Rotary's policy regarding sexual abuse and harassment to include all Rotarians.

DECISION: The Board

1. thanks District 2380 (Sweden) for its resolution 18R-32;

2. agrees with the district's resolution, noting that the Board is currently reviewing Rotary's policies regarding adult harassment and abuse.

99. To Consider Providing a Club Guide for Mandatory and Discretionary Practices

Statement: Noting that policy changes at the 2016 Council on Legislation led to confusion among some clubs regarding mandatory versus discretionary Rotary policy, the Rotary Club of Osaka, Japan submitted Resolution 18R-04, requesting the Board to clarify which practices and procedures are mandatory and which are discretionary.

DECISION: The Board

- 1. thanks the Rotary Club of Osaka and District 2660 (Japan) for its resolution 18R-04;
- 2. notes that existing Rotary requirements and best practices for clubs are outlined in Rotary's constitutional documents and that Board policy statements use the words "should" for *discretionary* practices and "shall" for *mandatory* ones.

100. To Consider Publishing a Manual Outlining the Proper Method for Entering Club Data in Rotary Club Central

Statement: Noting that some clubs could use more guidance in correctly entering data into Rotary Club Central, the Rotary Club of Rosario, S. F., Argentina, submitted Resolution 18R-06, requesting the Board to publish a manual on the correct procedures for entering this data.

DECISION: The Board

- 1. thanks the Rotary club of Rosario and District 4945 (Argentina and Uruguay) for its Resolution 18R-06;
- notes that guides exist online in all Rotary languages to assist clubs in entering their data into Rotary Club Central, that PETS training includes use of Rotary Club Central, and that Rotary coordinators and Rotary staff are available to assist using this tool.

101. To Consider Recommending That Clubs Display The Four-Way Test

Statement: Noting that The Four-Way Test is one of Rotary's guiding principles and that the Standard Rotary Club Constitution references the test as a means for

qualifying club membership, District 2580 (Japan) submitted Resolution 18R-05, requesting the Board to recommend that The Four-Way Test be posted at club meetings.

DECISION: The Board

- 1. thanks the Rotary District 2580 (Japan) for its resolution requesting the Board to consider recommending that clubs display The Four-Way Test:
- 2. applauds the intention of the resolution and notes that The Four-Way Test is part of the Manual of Procedure (MOP) even though it is not a trademark of Rotary International;
- noting that many clubs prefer flexibility regarding the signs or banners they put on display to best fit with their culture, values, and interests, and that The Four-Way Test is not an official Rotary motto, nor a registered Rotary trademark, does not agree to recommend that Rotary clubs display The Four-Way Test.

102. To Consider Allowing Clubs to Report All Volunteer Hours

Statement: Noting that under the current system, volunteer hours cannot be reported for club administration, fundraising, and project planning, the Rotary Club of Central Blue Mountains, N.S.W., Australia submitted Resolution 18R-08, requesting the Board to include these categories among the options for reporting volunteer hours in Rotary Club Central.

DECISION: The Board

- 1. thanks the Rotary Club of Central Blue Mountains, N.S.W., Australia, for its Resolution 18R-08;
- noting that the functionality to report volunteer hours currently exists in Rotary Club Central, agrees with this recommendation and requests the general secretary to instruct clubs on how to complete this task.

103. To Consider Requesting a Report on Club Obligations Prior to Terminating a Club

Statement: Noting that terminated clubs holding financial obligations in connection with grants and other Foundation-related projects can have a detrimental effect on others who were also involved in those grants and

projects, the Rotary Club of Villa Nueva, Cord. Argentina, submitted Resolution 18R-10 requesting the Board to request a detailed report from the district governor on the status of a club's pending obligations before a club is terminated.

DECISION: The Board

- 1. thanks the Rotary Club of Villa Nueva, Cord., Argentina, for its Resolution 18R-10;
- 2. applauds the intention of the resolution and notes that Rotary clubs are terminated for three primary reasons: failure to pay RI dues, voluntary rescinding of their charter, or for failure to function;
- 3. noting that the leadership in a terminated club remain liable for their previous commitments, including financial commitments and grant reports, does not agree to request a report on club obligations.

104. To Consider Officially Recognizing the District Internet Communications Officer

Statement: Noting that some districts appoint an internet communications officer and that since this position is not an official position under the district leadership plan, the information available to the person in this position is limited, the Rotary Club of Winterthur, Switzerland, and Districts 1980 and 1990 (Switzerland) submitted Resolution 18R-15, requesting the Board to officially recognize the district internet communication officer.

DECISION: The Board

- 1. thanks the Rotary Club of Winterthur, Switzerland, and Districts 1980 and 1990 (Switzerland) for their Resolution 18R-15;
- noting that it had recently streamlined the district committee structure based on governor feedback that they were having trouble filling the 49 committee chair positions and further noting that districts can appoint district committee chairs as best serves their clubs, does not agree to officially recognize the district internet communications officer.

105. To Consider Acknowledging the Role and Responsibilities of District Secretaries

Statement: Noting that district secretaries play an important role in the district, yet their responsibilities are

not included in the district leadership plan, the Rotary Club of Rasinpuram, Tamil Nadu, India, submitted Resolution 18R-16, requesting the Board to include the role of district secretary in the district leadership plan.

DECISION: The Board

- 1. thanks the Rotary Club of Rasinpuram, Tamil Nadu, India, for its Resolution 18R-16;
- 2. noting that the RI Board streamlined the district committee structure based on governor feedback, encourages districts to appoint district secretaries as best serves their clubs.

106. To Consider Allowing Rotaract, Interact, and Inner Wheel to Maintain Web Pages on Rotary.org

Statement: Noting that Rotary International comprises a variety of programs, projects, and activities, and that being apprised of what each of these groups is engaged in could be of interest to Rotarians at large, the Rotary Club of Rosario, S. F. Argentina, submitted Resolution 18R-27, requesting the Board to include separate pages on rotary.org for Rotaract, Interact, and Inner Wheel.

DECISION: The Board

- 1. thanks the Rotary Club of Rosario, S. F., Argentina, for its resolution 18R-27;
- noting that significant new Rotaract-related functionality is currently being integrated into MyRotary, and that Europe's new General Data Privacy Regulation law precludes data collection on minors, and further noting that Inner Wheel is an organization independent of Rotary, does not agree to make special provisions for these groups on rotary.org at this time.

107. Resolutions Requesting Trustee Action

Statement: The 2018 Council on Resolutions submitted five resolutions regarding The Rotary Foundation that require trustee action.

DECISION: The Board submits the following five resolutions passed by the 2018 Council on Resolutions to the Trustees for consideration:

18R-41: To request the Trustees to consider adding environmental protection as an area of focus

- 18R-45: To request the Trustees to consider amending the global grants policy to allow funding of Rotaractors in the area of peace and conflict prevention/resolution
- 18R-46: To request the Trustees to consider changing the distribution of district designated funds for district and global grants
- 18R-47: To request the Trustees to consider increasing the amount of district designated funds available for district grants
- 18R-48: To request the Trustees to consider changing the grant model to improve flexibility for district grants

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108. Livestreaming Convention Events

Statement: In decision 54, October 2018, the Board requested the general secretary to review the feasibility of livestreaming convention events as a member engagement tool, particularly considering the financial impact, for report at this meeting. The general secretary reported that livestreaming is an accepted convention industry strategy for increasing live attendance at future events, it supports Rotary's strategic objectives of growing and diversifying participation in Rotary, it increases Rotary's appeal, develops value for participants, and offers opportunities for personal and professional connection. The general secretary further reported that livestreaming can increase engagement with the 35–54 year-old demographic, which is crucial for Rotary's membership growth and sustainability.

DECISION: The Board

- 1. requests the general secretary to
 - a. offer content from the 2020 RI (Honolulu) Convention via a livestreaming platform;
 - b. explore methods for on-demand distribution of captured content after the 2020 convention;
- 2. agrees that livestreaming of 2020 Honolulu convention content shall be funded by the convention reserve fund.

109. 2023 RI Convention Site Selection

Statement: In decision 156, April 2018, the Board requested the general secretary to invite Busan, Korea; Delhi, India; London, England; and Melbourne,

Australia to bid on hosting the 2023 Rotary convention and based on those bids authorized its Executive Committee to approve finalist cities for site inspection. Upon the Executive Committee's approval, a site inspection team went to London and Melbourne. The general secretary presented their findings to the Board.

DECISION: The Board

- 1. tentatively selects Melbourne, Australia, as the site for the 2023 RI convention on 26-31 May 2023, using the Melbourne Convention & Exhibition Center and Rod Laver Arena as the primary venues, subject to the general secretary's successful negotiation of an appropriate block of hotel rooms, adequate space in which to hold all convention activities, a transportation agreement, thorough review of related tax implications, and any other agreements necessary to memorialize the proposal from the host area, and requests the general secretary to provide a status report at the June 2020 Board meeting;
- 2. requests the general secretary to inform the bid teams in Melbourne, Australia, and London, England, of the Board's decision.

110. Rotaract Per Capita Dues

Statement: In decision 55, October 2018, the Board requested the general secretary to investigate the operational and financial impact of collecting annual per capita dues from Rotaract members to provide these members additional services staring 1 July 2020. The general secretary reported several governance and technological considerations in implementing a Rotaract dues structure and further reported that surveys are currently underway to determine the products and services that Rotaractors are most interested in, which will help in establishing an appropriate dues structure.

DECISION: The Board

- 1. receives the general secretary's preliminary report on Rotaract per capita dues;
- requests the general secretary to report on the results of the cost of membership survey at the April 2019 Board meeting.

111. Exception to Interact Club Sponsorship Policy

Statement: Past director Noel Trevaskis requested the Board to consider an exception to policy request from two Australian Rotary clubs to allow for their co-

sponsorship of an Interact club (one of the clubs is situated in a different district than the Interact club, which would require a policy exception to be implemented).

DECISION: The Board does not agree to grant an exception to its policy to permit the co-sponsorship of the Interact Club of Aitken College by clubs in two districts: the Rotary Club of Brunswick Tullamarine (District 9800), and the Rotary Club of Greenvale (District 9790);

112. Youth Exchange Travel Insurance

Statement: Responding to feedback from districts, the Youth Exchange Committee recommended amendments to the Rotary Code of Policies that would strengthen travel insurance coverage for Youth Exchange students.

DECISION: The Board amends the Rotary Code of Policies regarding Youth Exchange travel insurance as follows:

41.070.12. Travel Insurance for Rotary Youth Exchange Students

Partner districts shall determine where there may be gaps in coverage, in any national insurance plans or travel insurance coverage, and identify and purchase supplemental coverage to meet the minimums.

Evidence of student travel insurance coverage shall be submitted to, received by, and accepted by the host district prior to the student's departure from home. As the host Rotary district must be in a position to arrange immediate and emergency medical attention when it is needed, the host district must be satisfied approve that the insurance coverage carried by the student is with a responsible insurance company which and will ensure that any service providers receive complete and prompt payment. The parent or legal guardian of the Youth Exchange student is responsible for the payment of all medical and accident costs.

The parent or legal guardian of each student shall provide obtain travel insurance, including, but not limited to, medical and dental coverage for accidental injury and illness, accidental death, dismemberment, and disability benefits (also known as capital benefits), repatriation of remains, emergency evacuation, and 24-hour

emergency assistance services, and personal legal liability. Such amounts shall not be less than the following minimum limits and benefits per student:

- a) Provide coverage on a 24-hour basis from the time the student leaves their home until they return home inclusive of any personal travel before and/or after the agreed exchange period
- Valid in the host country, any transit countries and countries included on any tours with the exception of student's home country
- c) 24-hour emergency assistance services
- d) Minimum US\$1,000,000 for expenses related to injury or illness such as hospital, doctors/physicians, dentist, ambulance or other usual and customary medical services
- e) US\$100,000 for accidental death, dismemberment, or disability
- ef) Minimum US\$50,000 for necessary emergency transport or evacuation of student in the event of severe illness or bodily injury
- fg) Minimum US\$50,000 for repatriation of student's remains or cremation expenses in the event of the death of the student
- gh) Minimum US\$50,000 for necessary emergency transport or evacuation of student in the event of a non-medical emergency, including due to a political crisis or a natural disaster
- <u>h</u>i) <u>Minimum</u> US\$500,000 for personal legal liability for liability arising from the student's actions or omissions that cause bodily injury to a third party or damage to a third party's property.

The Parents or legal guardians should may also consider obtaining the following additional travel insurance coverage options:

a) Accidental death, dismemberment, or disability

[text omitted]

113. Selection of 2018–19 Alumni Awards Recipients

Statement: Rotary annually recognizes one outstanding Rotary Foundation alumnus with the Rotary Alumni Global Service Award and one exemplary alumni association with the Rotary Alumni Association of the Year Award. The Board reviewed recommendation for these awards made by the Joint Young Leaders and Alumni Engagement Committee.

DECISION: The Board

- selects the individuals, as shown in Appendix G (filed only with the official copy of these minutes) as the 2018–19 primary recipient and alternate recipient of the Rotary Alumni Global Service Award;
- 2. requests the general secretary to notify the award recipient and confirm the recipient's commitment to receive the award at the 2019 Rotary International convention in Hamburg, Germany;
- 3. authorizes the general secretary, on behalf of the Board, to designate the alternate as the award recipient if the primary award recipient cannot receive the award in person at the Hamburg convention:
- 4. selects the alumni association, as shown in Appendix H (filed only with the official copy of these minutes) as the 2018–19 recipient of the Rotary Alumni Association of the Year Award;
- 5. requests the general secretary to notify the association and confirm its commitment to receive the award at the Hamburg convention.

114. Service Above Self Award

Statement: The Service Above Self Award is one of the highest honors a Rotarian can receive. Up to 150 awards can be granted annually for outstanding humanitarian service. A Board committee reviewed the 2018–19 nominations and submitted its recommended list of recipients to the Board for approval. The committee also suggested that senior Rotary leaders not be excluded from receiving the award.

DECISION: The Board

1. approves the 75 recipients of the 2018–19 Service Above Self Award, as shown in Appendix I, filed only with the official copy of these minutes;

confirms that the selection results shall be kept confidential until the presentations of the awards have been made.

115. Global Networking Groups Committee Report

Statement: The Global Networking Groups Committee met on 2–3 November 2018 and discussed the Rotary Strategic Plan, the global membership model currently under review, the project enhancement initiative, Rotarian Action Groups, Rotary Fellowships, and a possible name change to Rotarian Action Groups, among other topics.

DECISION: The Board

- 1. requests the general secretary to provide an update to the Global Networking Groups Committee regarding actions taken to provide quantifiable data on Rotarian Action Group participation in global grants;
- 2. requests the general secretary to provide a progress report at the April 2019 Board meeting on the MyRotary profile enhancement project;
- agrees to allow Rotarian Action Groups to establish charitable entities similar to clubs and districts and amends the Rotary Code of Policies accordingly by deleting section 42.030.15. as follows:

42.030.15. <u>Establishment of Charitable Entities</u> and <u>Organizations</u>

Rotarian Action Groups may not establish their own foundations, trusts, or other similar charitable entities. Rotarian Action Groups may not establish other organizations, for example an implementing organization, to circumvent any of the policies listed above.

- 4. agrees that to retain its "active" status, a Rotarian Action Group shall maintain a website with current information and resources and amends the Rotary Code of Policies accordingly, as shown in Appendix J;
- amends the Rotarian Action Groups Standard Bylaws to
 - allow Rotarian Action Groups to offer a multiyear membership;
 - b. increase the term limit of a Rotarian Action Groups officer from one to three years;

- allow Rotarian Action Groups to offer membership to Rotaract clubs, Rotary Clubs, and districts:
- amends the Rotary Code of Policies regarding Rotarian Action Groups' purpose and membership as follows:

42.030.1. Purpose and Membership

A Rotarian Action Group shall be an association of Rotarians, family members of Rotarians, program participants and alumni who have as their purpose the advancement of the Object of Rotary by providing assistance and support to Rotary clubs, districts, and multidistricts in planning and implementing large-scale, development and humanitarian community service projects. Membership may also be offered to Rotaract clubs, Rotary clubs, and districts on an annual basis at the discretion of the Rotarian Action Groups' board of directors.

- 7. amends the Rotary Code of Policies regarding Rotary Fellowships to simplify reporting requirement, eliminate unenforceable policies and to streamline program support, as shown in Appendix K;
- 8. denies recognition of the proposed Strategic Planning Rotarian Action Group, noting that the topic and purpose does not align with the purpose of an Action Groups and the proposed entity appears to duplicate the purpose of the RI Strategic Planning Committee and the responsibilities of regional leaders.

116. Toastmasters Partnership

Statement: The Board considered an opportunity to develop a partnership with Toastmasters International.

DECISION: The Board authorizes the general secretary to work with Toastmaster's International to develop and launch a co-branded online product, including communication and leadership modules, to be made available first to Rotaract clubs, then non-club based participants and Rotary Clubs, and approves a budget of US\$230,000 through 2021 for this purpose.

117. Report on Additionally-Supported Districts

Statement: An "additionally supported" district is a temporary designation that allows for the continuation of a district that does not meet the minimum number of clubs or members as prescribed in the RI Bylaws. The Board has authorized annual funding support to such

district for additional training, membership development, and promotion of participation in The Rotary Foundation. At the time of this meeting there were two districts with this designation: District 2232 (Belarus and Ukraine) and District 7000 (Puerto Rico).

DECISION: The Board receives the general secretary's report on "additionally-supported" districts.

118. District 1420 (Estonia and Finland) Dispute with Eesti Rotary Klubid

Statement: At its January 2018 meeting, the Board reviewed a dispute in District 1420 (Estonia and Finland) where an administrative organization called Eesti Rotary Klubid (ERK) was operating to support Estonian clubs, which, however, was in conflict with the existing district structure. The Board requested specific measures be taken by the district leadership and ERK and further requested Director Ahlberg to meet with Estonian club presidents and presidents-elect to oversee the situation. Past Director Ahlberg with Past Director Pandel visited the clubs and reported that an agreement between District 1420 and ERK had been signed but that additional Board oversight could help ensure that the dispute remains resolved.

DECISION: The Board

- 1. thanks past RI Directors Mikael Ahlberg and Ekkehart Pandel for their report regarding Eesti Rotary Klubid (ERK);
- 2. acknowledges that ERK has signed an agreement to dissolve their entity and notes that it will take at least six months to complete;
- 3. requests Past Directors Ahlberg and Pandel to continue to oversee the complete implementation of this agreement.

119. Adult Harassment Policy Update

Statement: The general secretary noted that existing Rotary policy addressing adult harassment is neither clear nor centrally located in the Rotary Code of Policies, resulting in frequent requests for support on this issue from the Secretariat. The general secretary suggested consolidating and clarifying existing policy, along with providing new adult harassment policy to include better descriptions of what constitutes harassment, Rotary's process for handling allegations, and its process for ensuring compliance.

DECISION: The Board

- 1. updates its policy on adult harassment as shown in Appendix L;
- requests the general secretary to provide training resources to club and district leaders regarding maintaining harassment-free environments at Rotary meetings, events, and activities, with emphasis on training and support for club presidents-elect, governors-elect, and incoming directors and trustees.

120. Update on Russian Pilot District

Statement: In decision 161, April 2018, the Board merged the non-districted clubs in Siberia and Far Eastern Russia with the clubs in District 2220 (Russian Federation) as a new pilot district and further requested then-Directors Rohrs and Ahlberg to provide oversight to this pilot district. Past Directors Rohrs and Ahlberg reported that they had visited many clubs in the district to provide support and guidance in effective club and district functioning and that governor elections took place in the pilot district.

DECISION: The Board

- thanks Past Directors Rohrs and Ahlberg for their work to implement the Russian pilot district and requests the general secretary to continue supporting Past Directors Rohrs and Ahlberg in their roles as Russian pilot district co-chairs, through June 2025;
- 2. receives the draft district organization chart and strategic plan as shown in Appendix M, filed only with the official copy of these minutes;
- 3. requests the general secretary to seek appropriate invitations to attend the Eastern Economic Forum held in Vladivostok, Russia in September 2019.

121. Young PDG Committee Pilot Report

Statement: In decision 18, July 2018, the Board, noting the need for including young leadership perspectives in its decision making process, approved a four-year pilot for incorporating young past governors as a resource to the Board. The president had invited a representative from the committee to attend each meeting. Past Governor Gowri Rajan presented the committee's report.

DECISION: The Board thanks the Young Past District Governors Committee for its report and looks forward to receiving more information on its proposal.

122. Global Membership Test Project Report

Statement: In considering alternative paths to joining Rotary, the Board, in decision 62, October 2018, agreed to the development of a framework for a global membership test project, for report at this meeting. The general secretary reported that research indicates that the target demographic is interested in authentic and impactful mentoring and volunteering opportunities. The general secretary further reported on potential problems and opportunities in pursuing this type of product, a value proposition and high-level overview of the proposed product, a review of market opportunities, and the need for establishing a target market.

DECISION: The Board receives the general secretary's report on the global membership test project and requests a further update at its April 2019 meeting.

123. Houston Membership Marketing Pilot

Statement: In decision 62, October 2018, the Board agreed to the development of a framework for a global membership test project and requested the general secretary to establish a target market for this project in the city of Houston, TX, USA. The general secretary reported that the objectives of this market penetration test are to grow Rotary by improving member retention and attraction into the new and existing membership models and to create a ready-to-use product for local leadership to implement in pursing this effort. The project will be conducted in assessment, marketing, and evaluation phases leading up to the 2022 Rotary convention in Houston.

DECISION: The Board

- 1. receives the general secretary's report on the Houston, Texas, market assessment test;
- 2. requests the general secretary to budget accordingly through in 2021-22 for conducting this test.

124. Triennial Review of Countries Exempt from Magazine Subscription

Statement: The RI Bylaws provides for the exemption from subscription to *The Rotarian* or available regional magazine for certain countries if the members are not literate in the language of the available magazine.

DECISION: The Board receives the general secretary's report on countries exempted from subscription to The Rotarian or regional magazine as follows:

Afghanistan Indonesia Albania Israel Armenia Kazakhstan Azerbaijan Kosovo Bosnia-Herzegovina Latvia Cambodia Lithuania Cyprus Macedonia Croatia Moldova Estonia Mongolia Georgia Montenegro Greece Romania Slovenia Hungary

DECISIONS 125–126 Finance Committee Report

125. District Governor Funding

Statement: The Board annually approves district governor funding at its January meeting. The Finance Committee reviewed historical analysis, recent trends, and projected expenses, among other factors in recommending a governor's funding.

DECISION: The Board

- 1. thanks the Finance Committee for its report;
- 2. approves the 2019–20 district governors funding budget of US\$9,326,640.

126. 2020 RI (Honolulu) Convention Budget

Statement: The Finance Committee discussed the proposed 2020 RI (Honolulu) Convention budget and recommended a preliminary registration fee schedule based on an estimated 17,000 registrants. The committee discussed the Board's October 2018 decision that allowed for use of convention reserves (provided the reserves exceed US\$6.5 million) to help lower a convention's registration fee in an amount equal to the budgeted cost of direct Secretariat staff support.

DECISION: The Board

- 1. approves a 2020 RI (Honolulu) Convention budget of US\$8,589,000 for revenues and US\$9,420,000 for expenses;
- 2. affirms its decision 54, October 2018 regarding the use of convention reserve to reduce the registration fee by accessing an amount equal to the budgeted cost of direct staff support (estimated at US\$950,000);

3. sets the 2020 Honolulu Convention registration fee—based upon 17,000 registrants—with corresponding registration fees as shown in Appendix N, filed only with the official copy of these minutes.

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127. Use of Foundation Unrestricted Funds

Statement: The Board reviews and approves spending from unrestricted funds of The Rotary Foundation. At their January 2019 meeting, the Trustees increased the World Fund match for additional DDF funds contributed to the PolioPlus.

DECISION: The Board approves spending from The Rotary Foundation unrestricted funds to increase the World Fund match from US\$0.50 to \$1.00 for every \$1.00 of DDF contributed to the PolioPlus program, and to increase the maximum from \$5 million to \$10 million annually, effective for fiscal years 2019–20 through 2022–23.

128. Audit Committee Report

Statement: The Audit Committee met on 3 January 2019 via webinar to discuss recently issued audit reports and management action plans related to past audits, key performance indicators of the Secretariat's Audit department, and survey results evaluating the performance of Rotary's external audit firm, Deloitte.

DECISION: The Board thanks the Audit Committee for its report.

* * * * * *

2018–19 Budget Review

Board-approved budget, 2018–19 (in US dollars)

Revenues: 113,826,000 Expenses: 114,150,000 Change in net assets: (324,000)

Convention reserves: 1,115,000 GSF funded expenses: 1,056,000

Net total of revenue and reserve 1,847,000

funding over expenses

Decisions taken at this meeting impacting current year:

Expenses:	<u>2018-19</u>
Dec. 85. Amendment	
to RI Travel Policy:	16,000

Decisions taken at this meeting impacting future years:

Expenses:	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>
Dec. 85. Amendment			
to RI Travel Policy:	60,000	_	_
Dec. 116 Toastmasters			
Partnership:	115,000	115,000	_
Dec. 123. Houston			
Membership Mkt.			
Plan:	228,000	512,000	360,000
Total Expenses	\$403,000	\$627,000	\$360,000

Adjournment

The foregoing is a true record of the proceedings at the January 2019 Rotary International Board meeting.

Barry Rassin	
President	
Andrew McDonald	
Secretary of the Meeting	
ATTEST:	
 John Hewko	
General Secretary, RI	

APPENDIX A

RATIFICATION OF DECISIONS MADE BY THE PRESIDENT (Decision 74)

1. Vacancy in the Office of Governor or Governorelect

Statement: Under the Board's terms of delegation of authority (Rotary Code of Policies section 27.040), the president is authorized to act on the Board's behalf in electing a Rotarian to fill a vacancy in the office of governor or governor-elect where such action is required by the RI Bylaws. The Board has requested the president to consult with the current director where the vacancy has occurred before making the selection.

DECISION: The Board, the president acting on its behalf, in accordance with RI Bylaws section 6.120 or 14.070 appoints the following Rotarians to serve as governor or governor-elect in their district, assuming all authority and responsibilities of the office:

Rotarian Name	Club Name	District
Ligia González	Bogotá Occidente,	4281
Chávez	Cund., Colombia	
Gary King	Moriarty, NM, USA	5520
Jonathan Maddox	Oxford-Ole Miss,	6800
	MS, USA	
Donald Bryan	Slidell, LA, USA	6840
Mahbub Ahmad	Yonkers-East	7230
	Yonkers, NY, USA	

APPENDIX B

RATIFICATION OF DECISIONS MADE BY THE GENERAL SECRETARY (Decision 75)

Statement: The general secretary reported that, in accordance with instruction and authorization from the Board, he made the following decisions on behalf of the Board during the period 15 September 2018 through 14 December 2018.

1. Admission of Clubs

Statement: Under the terms of the delegation of authority by the Board, the general secretary may approve provisional clubs' applications for membership in RI in accordance with established procedure and policy.

DECISION: The Board, the general secretary acting on its behalf, approves admission of the following Rotary clubs to membership in RI:

Zone 1

Ananya Dhaka, Bangladesh Comilla Kakri, Bangladesh Cumilla Elegance, Bangladesh Cumilla Royal, Bangladesh Jakarta Millennium, Indonesia Karachi Federal B Area, Sindh, Pakistan Karachi Star, Sindh, Pakistan Lahore Tayaba, Punjab, Pakistan Narayanganj Cosmopolitan, Bangladesh Sapporo Lilac, Hokkaido, Japan Sylhet Garden View, Bangladesh

Zone 2

Tokyo Rinkai West, Tokyo, Japan

Zone 4

Amreli Gir, Gujarat, India
Ghaziabad Imperial, Uttar Pradesh, India
Gurgaon Harmony Iberis, Haryana, India
Indore Royals, Madhya Pradesh, India
Mandi Gharsana, Rajasthan, India
Mumbai Ghatkopar West, Maharashtra, India
Mumbai Kalakar, Maharashtra, India
Mumbai Marvels, Maharashtra, India
Mumbai Marvels, Maharashtra, India
Ner Chowk, Himachal Pradesh, India
Saharanpur Waves, Uttar Pradesh, India
Shipra Sun City, Uttar Pradesh, India
Vibrant Valsad, Gujarat, India
Wada, Maharashtra, India

Zone 5

Ampara, Sri Lanka Colombo Heritage, Sri Lanka Nagercoil Sports City, Tamil Nadu, India Thiruvarur Mid Town, Tamil Nadu, India Tiruchirapalli Phoenix, Tamil Nadu, India

Zone 6

Aabahani Calcutta North, West Bengal, India Allahabad Grand, Uttar Pradesh, India Bijnor New Central, Uttar Pradesh, India Calcutta Universe, West Bengal, India Durgapur Smart City, West Bengal, India Hirakud Mahanadi, Odisha, India Moradabad Royals, Uttar Pradesh, India Silchar Pink, Assam, India Siliguri Metropolitan, West Bengal, India Smart City Chandrapur, Maharashtra, India Sonargaon Kolkata, West Bengal, India Udala, Odisha, India Veerbhumi Sambalpur, Odisha, India

Zone 7

Annamaiah Rajampet, Andhra Pradesh, India Bardez Coastal, Goa, India Hangodu, Karnataka, India Hemavathi Kodlipet, Karnataka, India Hosanagara, Karnataka, India Ichalkaranji Executive, Maharashtra, India Krishnaraja, Karnataka, India Mysore Palace, Karnataka, India Pathri Manwat, Maharashtra, India Pune Vibrant East, Maharashtra, India Sonai, Maharashtra, India

Zone 8

Gregory Hills Next-Gen, New South Wales, Australia

Zone 9

Beijing Riviera, People's Republic of China Dong Gua Shan, Yilan County, Taiwan Hsinchu Shihfang, Taiwan Kaohsiung BoAi, Taiwan New Taipei Titans, Taiwan Penghu Firewheel, Taiwan Shanghai Gubei, People's Republic of China Taipei Nan Dong, Taiwan

Zone 9 (cont.)

Taipei Social Enterprise, Taiwan Taipei U Stars, Taipei City, Taiwan Taoyuan Chunsheng, Taiwan

Zone 10

Alicia Pagay, Isabela, Philippines Malolos Independencia, Bulacan, Philippines Metropolitan Candelaria, Quezon, Philippines Naresuan-Kanchanaburi, Kanchanaburi, Thailand Old Albay District, Legazpi City, Albay, Philippines Pasig Premier, Metro Manila, Philippines Pulilan Global, Bulacan, Philippines Siam, Bangkok, Thailand

Zone 11

Ansan Daon, Gyeonggi, Korea, Republic of Goesan Miseon Tree, Chungcheongbug, Korea, Republic of Gumi-Daon, Gyeongsangbug, Korea, Republic of

Gumi-Daon, Gyeongsangbug, Korea, Republic of Gumi-Haesong, Gyeongsangbug, Korea, Republic of Seoul AUTO, Seoul, Korea, Republic of Seoul Boodongsan, Seoul, Korea, Republic of Seoul CFriends, Seoul, Korea, Republic of Seoul Festa, Seoul, Korea, Republic of Seoul Hearing, Seoul, Korea, Republic of Seoul PHFriends, Seoul, Korea, Republic of Seoul SUFriends, Seoul, Korea, Republic of

Zone 12

Busan-Bareun, Busan, Korea, Republic of Busan-New Munhwa, Busan, Korea, Republic of Busan-Seongsan, Busan, Korea, Republic of Busan-Southwest Ladies, Busan, Korea, Republic of Jeju Dasom, Jeju, Korea, Republic of Jinju Choa, Gyeongsangnam, Korea, Republic of Nam-Yangsan, Gyeongsangnam, Korea, Republic of Ulsan Hyemyeong, Ulsan, Korea, Republic of

Zone 13

Tonnay Charente Estuaire, Charente-Maritime, France

Zone 15

Bad Oldesloe Stormarn, Germany Berlin-Olympia, Germany Herten, Germany Tholey-Bostalsee, Germany

Zone 16

Lausanne International, Switzerland

Zone 19

E-Club of Greater Manchester and Cheshire, Manchester, England

Zone 19 (cont.)

Leeds Phoenix, Leeds, England West Kirby, Wirral. Engalnd

Zone 21

București Nord, România E-Club of South Greece, Greece Kastamonu 10 Aralık, Turkey Oradea Art Nouveau, România Zenica, Bosnia and Herzegovina

Zone 22

Abidjan Ivoire, Ivory Coast
Aksum, Ethiopia
Carthage La Baie, Tunisia
Conakry - Ousmane Aribot, Guinea
Ibadan-Challenge, Oyo State, Nigeria
Ibadan-Elebu Metropolis, Oyo State, Nigeria
La Marsa Impact, Tunisia
Lavington Jioni, Kenya
Lyantonde Metropolitan, Uganda
Salazie - Brisée Verdière, Mauritius
Tanga Central, Tanzania
Umuahia (Government House), Abia State, Nigeria

Zone 23

Achumani-La Paz, Bolivia
Cocal do Sul, Santa Catarina, Brazil
Golfo San Matías-San Antonio Oeste, Río Negro,
Argentina
Guayaquil Astillero, Guayas, Ecuador
Huechuraba, Santiago, Chile
Puerto San Julián, Santa Cruz, Argentina
Río Tercero-In-Nova, Córdoba, Argentina

Zone 24

Humaitá, Amazonas, Brazil Santa Juliana, Minas Gerais, Brazil

Zone 25

380 (Providence Village), Texas, USA
Cabrera Renacer, María Trinidad Sánchez, Dominican
Republic
Ciudad de Mexico- Aguila Real, CDMX, Mexico
E-club MexicoMágico, Querétaro, Mexico
Ibagué Ocobos, Tolima, Colombia
La Paz, Honduras
La Romana Flor del Este, Dominican Republic
Magdalena Mágico, Sonora, Mexico
Navojoa del Mayo, Sonora, Mexico
Noroeste Global Tijuana, Baja California, Mexico
San Sebastián, Táchira, Venezuela
Tehuacán 75 Años, Puebla, Mexico

Zone 26

Verrado (Buckeye), Arizona, USA

Zone 27

Northern California Gateway District 5160, California, USA

Zone 28

Chilliwack After Hours, British Columbia, Canada District 6330 Passport, Ontario, Canada Domaine-du-Roy, Québec, Canada

Zone 29

Chicago World Nations, Illinois, USA The Southland (Richton Park), Illinois, USA

Zone 31

Whitehaven - Memphis South, Tennessee, USA

Zone 32

Jersey City Golden Door, New Jersey, USA

Zone 34

Lamentin Cœur Caraïbes, Martinique

2. Amendment of Club Constitution - Change in Name of Clubs

Statement: Under the terms of the delegation of authority by the Board, the general secretary may amend a club constitution to change the name of the club.

DECISION: The Board, the general secretary acting on its behalf, approves an amendment to the following clubs' constitution whereby the names of the clubs are changed as follows:

From

Ait Melloul, Morocco Antwerpen-Mortsel, Belgium Bayonne-Biarritz, Pyr.-Atlan.. France Betim-Sede, Minas Gerais, **Brazil** Brisbane Planetarium, Australia Bulsar, Gujarat, India Busan-Southwest Ladies, Busan, Korea, Republic of Carson City - Sunset, Nevada, USA

Cefn Sidan, Dyfed. Wales

To

Agadir Sable d'Or, Morocco Antwerpen Minerva, Belgium

Bayonne-Biarritz-Anglet, Pyr.-Atlan., France Betim-Capela Nova, Minas Gerais, Brazil Paddington, Australia

Valsad, Gujarat, India

Dyfed. Wales

Busan Ladies, Busan, Korea, Republic of Cap City Passport, Nevada, **USA** Pembrey & Burry Port,

Chiautempan, Tlaxcala, Mexico E-Club do Distrito 4410-Novas Gerações, Brazil E-Club of Andong Hanuri, Gyeongsangbug, Korea, Republic of E-Club of District 7500, New Jersey, USA E-Club of Genova, Italy E-Club of Siam, Thailand Flemington, Victoria, Australia Formosa-Centro, Goiás, Brazil Glendale-Thunderbird, Downtown Phoenix

Arizona, USA Gloucester City, New Jersey, **USA**

Golden Ramnad, Tamil Nadu, India Goodyear-White Tanks,

Arizona, USA Hallett Cove, Australia Higashi-shirakawa, Japan

Ihcheon East, Gyeonggi, Korea, Republic of Isipingo-Morningside, South Africa

Jardim Primavera, Rio de Janeiro, Brazil

Lummen 'New Generation', Belgium

Midland Daybreak, Texas,

Nagercoil Sports City, Tamil Nadu, India

Namyangju-Toegyewon, Gyeonggi, Korea, Republic of

Netcong-Stanhope New Jersev, USA

North Roseburg Rotary, Oregon, USA Ontario, California, USA

P. Puliampatti, Tamil Nadu, India

Pepinster-Theux, Belgium

Plainfield-North Plainfield, New Jersey, USA Pocatello-Portneuf, Idaho, **USA**

To

Tlaxcala Cuatro Señoríos, Tlaxcala, Mexico Vitória-Novas Gerações, Espírito Santo, Brazil Andong Hanuri, Gyeongsangbug, Korea, Republic of E-Club of District 7505, New Jersey, USA Genova Lanterna, Italy Siam, Bangkok, Thailand Flemington Kensington, Victoria, Australia Formosa, Goiás, Brazil

Thunderbird, Arizona, USA Gloucester City-Brooklawn, New Jersey, USA Ramnad Royals, Tamil Nadu, India White Tanks in Verrado, Arizona, USA Tonsley, Australia Higashishirakawa, Japan

East Icheon, Gyeonggi, Korea, Republic of Durban-Morningside, South Africa

Duque de Caxias-Jardim Primavera, Rio de Janeiro, Brazil

Lummen, Belgium

Midland Chaparral, Texas, Sports City Nagercoil, Tamil Nadu, India Toegyewon, Gyeonggi, Korea,

Republic of The Skylands, New Jersey,

USA Roseburg After Five, Oregon, **USA** Ontario - Montclair,

California, USA Punjai Puliampatti, Tamil Nadu, India

Vallée de la Hoëgne (Pepinster Theux), Belgium

The Plainfields, New Jersey,

E-Club of District 5400, Idaho, **USA**

From	<u>To</u>
Pôrto Alegre-Lindóia Passo D'Areia, Rio Grande do Sul, Brazil	Pôrto Alegre-Lindóia, Brazil
Rossmoyne, Western Australia, Australia	Canning, Western Australia, Australia
Rotary Club of Queen Anne (Seattle), Washington, USA	Rotary Club of Puget Sound (Seattle) Passport, Washington, USA
Rotary E-club of D2483, Serbia	Rotary E-club of Serbia, Serbia
Saint-Georges-Chaussée Romaine, Belgium	Crisnée, Belgium
Saint-Hyacinthe du Centenaire, Quebec, Canada	Saint-Hyacinthe, Quebec, Canada
Siam, Bangkok, Thailand	Siam Erawan, Bangkok, Thailand
Silvercity Zirakpur, Punjab, India	Silvercity Mohali, Punjab, India
Southwest Omaha Night, Nebraska, USA	Omaha Night, Nebraska, USA
Sullana Capullanas, Piura, Peru	Sullana Capullanas Turicarami, Piura, Peru
Temara, Morocco	Temara Ennakhil, Morocco
The Texas Gulf Coast After 5 (Lake Jackson), Texas, USA	Lake Jackson After 5, Texas, USA
Tournefeuille, Haute-	Tournefeuille-Lardenne,
Garonne, France	Haute-Garonne, France
Vaulx-en-Velin Villeurbanne, Rhône, France	Lyon Vaulx-en-Velin Village, Rhône, France
Western Greenbrier, West Virginia, USA	Meadow River Valley (Greenbrier County), West Virginia, USA
Worthing Steyne, W.Sussex. England	Highdown, W.Sussex. England
Woudrichem, The Netherlands	Altena, The Netherlands
York, Alabama, USA	York-Livingston, Alabama, USA

3. Amendment of Club Constitution – Change in Locality

Statement: Under the terms of the delegation of authority by the Board, the general secretary may approve requests from clubs to amend Article 4 of the club constitution to revise club locality.

DECISION: The Board, the general secretary acting on its behalf, approves amendments to the constitution of the following Rotary clubs, thereby revising their localities:

Ait Melloul, Morocco Bayonne-Biarritz, Pyr.-Atlan., France Brisbane Planetarium, Australia
E-Club of Genova, Italy
Flemington, Victoria, Australia
Glendale-Thunderbird, Arizona, USA
Goodyear-White Tanks, Arizona, USA
Hallett Cove, Australia
Netcong-Stanhope New Jersey, USA
Pocatello-Portneuf, Idaho, USA
Rossmoyne, Western Australia, Australia
Rotary Club of Queen Anne (Seattle), Washington,
USA
Silvercity Zirakpur, Punjab, India

4. Excuse Payment of Club Invoices or Indebtedness

Statement: Under the terms of the delegation of authority by the Board, the general secretary, in accordance with Rotary Code of Policies section 32.030.2, may approve an extension of the deadline for payment of a club's invoice.

DECISION: The general secretary may excuse, delay, or reduce payment of the club invoices when, in the general secretary's judgment, the recommendation of the governor and other circumstances in the case warrant such action. The general secretary may also excuse clubs from partial or a full payment of their indebtedness to Rotary when, in the general secretary's judgment, the recommendation of the governor and other circumstances warrant such action:

District	Club Name
3201	Kodungallur Central, India
3201	Perinjanam, India
3201	Westshore-Guruvayur-Chavakkad, India
3201	Palliport, India
3201	Cochin Lands End, India
3201	Kattappana Heritage, India
3202	Perambra, India
3202	Vellarikundu, India
3202	Mulleria, India
3202	Uthukuli, India
3202	Palladam Rainbow, India
3202	Calicut West, India
3202	Annur, India
3202	Tellicherry, India
3202	The Nilgiris, India
3211	Varkala, India
3211	Pandalam, India
3211	Technopark Trivandrum, India
3211	E-Club of Kerala Global, India
3211	Trivandrum Royal, India
3211	Pandalam Town, India

5. Incorporation of Rotary Districts

Statement: Under the terms of the delegation of authority by the Board, the general secretary may approve all applications for incorporation that are in conformity with the general provisions for articles of incorporation.

DECISION: The Board, the general secretary acting on its behalf, offers no objection to the incorporation of Rotary District 6380 (USA) under the proposed articles of incorporation as submitted by the district.

6. Merger of Clubs

Statement: Under the terms of the delegation of authority by the Board, the general secretary may approve the application of two or more Rotary clubs to merge into a single new club, in accordance with established procedure and policy.

DECISION: The Board, the general secretary acting on its behalf, approves the merging of the following Rotary clubs in RI:

Clubs	New Club	New Charter Date
Arlanda, Sweden	Arlanda Märsta,	20 April 1981
Märsta-Sigtuna, Sweden	Sweden	
Magnolia Center	Riverside,	1 March 1920
(Riverside), California,	California, USA	
USA		
Riverside, California,		
USA		
Parole (Annapolis),	Parole (Annapolis),	10 December
Maryland, USA	Maryland, USA	1985
Annapolis Evening,	•	
Anne Arundel County,		
Maryland, USA		
Tolmezzo, Italy	Tolmezzo e Alto	8 June 1978
Tarvisio, Italy	Friuli, Italy	

7. Resignation of Membership in Rotary International

Statement: Under the terms of the delegation of authority by the Board, the general secretary may cancel a club's charter under the recommendation of the governor if the club has ceased to exist.

DECISION: The Board, the general secretary acting on its behalf, accepts the resignation of the following clubs and declares the charters issued to these clubs to be null and void:

District	Club Name
1285	Manchester North, Greater Manchester, England
1400	Oulu International, Finland
3523	Taipei Lungan, Taiwan
3630	Ankang-Bihwa, Gyeongsangbug, Korea, Rep. of
3700	Daegu-Daedo, Daegu, Korea, Republic of
4420	Mauá-Zaíra, Brazil
4730	Curitiba-Centro, Paraná, Brazil
4945	Rosario Nuevo Siglo, S.F., Argentina
5110	Corvallis Morning Rotary, Oregon, USA
5180	Rancho Cordova Sunrise, California, USA
5320	Aliso Niguel, California, USA
5450	Wray, Colorado, USA
6450	Hinsdale-Oak Brook Sunrise, Illinois, USA
6650	Rittman, Ohio, USA
7255	Middle Island, New York, USA
7255	Islandia-Central Islip, Long Island, New York,
	USA
7505	Woodbury Breakfast, New Jersey, USA
9350	Drakenstein, South Africa
9970	Stoke-Tahunanui, New Zealand

8. Termination of Membership in Rotary International – Disbanded

Statement: Under the terms of the delegation of authority by the Board, the general secretary may terminate the charters of clubs where further effort to rehabilitate the club is futile.

DECISION: The Board, the general secretary acting on its behalf, terminates the membership in RI of the following Rotary clubs:

District	Club Name
2232	Yalta, Ukraine
3710	Gwangju-Hansalang, Gwangju, Korea, Republic of
4310	Sumaré-Vila Flora, São Paulo, Brazil
4540	Delfinópolis, Minas Gerais, Brazil
4590	Artur Nogueira, Brazil
5495	San Tan Crown-Chandler, Arizona USA
5630	Rushville, Nebraska, USA
5750	Cleveland, Oklahoma, USA
5970	West Union, IA, USA
6250	Horicon, Wisconsin, USA
6460	Quincy East, Illinois, USA

9. Termination of Membership in Rotary International – Failure to Function

Statement: Under the terms of the delegation of authority by the Board, the general secretary may terminate the charters of clubs where further effort to rehabilitate the club is futile. **DECISION:** The Board, the general secretary acting on its behalf, in accordance with RI Bylaws section 3.030.2., terminates the membership in RI of the following Rotary clubs:

District	Club Name	Admitted	Terminated
4470	Nova Alvorada	7 April 1993	25 September
	do Sul, Mato	-	2018
	Grosso do		
	Sul, Brazil		
5280	Tarzana	23 August	13 December
	Encino,	1946	2018
	California,		
	USA		
9790	Epping,	25 May 2015	8 October
	Victoria,	•	2018
	Australia		

10. Recognition of new Rotary Fellowships

Statement: Under the terms of the delegation of authority by the Board, the general secretary is authorized to recognize Rotary Fellowships, in consultation with the Global Networking Groups Committee.

DECISION: The Board, the general secretary acting on its behalf, recognizes the following new Rotary Fellowships:

Rotarian Metalheads Fellowship Rum Drinking Rotarians and Members Fellowship

11. Request to Join Rotaract Multidistrict Information Organization—District 5170

Statement: In accordance with the policy established by the Board with respect to multidistrict activities, the governor and Rotaract representative of District 5170 requested the Board's approval to participate in Rotaract activities on a multidistrict level.

DECISION: The Board, the general secretary acting on its behalf, in accordance with established policy concerning multidistrict activities, authorizes the governor and Rotaract club(s) in District 5170 to participate in Big West Rotaract Multidistrict Information Organization representing Districts 5000, 5010, 5020, 5030, 5050, 5060, 5100, 5110, 5130, 5170, 5180, 5220, 5240, 5280, 5300, 5320, 5330, 5340, 5495, 5500, subject to the activities being organized and conducted in accordance with RI policy.

12. Request to Join Rotaract Multidistrict Information Organization—District 9550

Statement: In accordance with the policy established by the Board with respect to multidistrict activities, the governor and Rotaract representative of District 5170 requested the Board's approval to participate in Rotaract activities on a multidistrict level.

DECISION: The Board, the general secretary acting on its behalf, in accordance with established policy concerning multidistrict activities, authorizes the governor and Rotaract club(s) in District 9550 to participate in South East Asia Rotaract Information Center (SEARIC) Multidistrict Information Organization representing Districts 2982, 3011, 3020, 3030, 3040, 3053, 3054, 3060, 3070, 3080, 3090, 3110, 3120, 3131, 3132, 3141, 3142, 3160, 3170, 3181, 3182, 3211, 3232, 3250, 3261, 3262, 3271, 3272, 3281, 3282, 3291, 3292, 9550, subject to the activities being organized and conducted in accordance with RI policy.

APPENDIX D

AMENDMENT TO ROTARY CODE OF POLICIES REGARDING PROCEDURES FOR THE FUNCTIONING OF THE NOMINATING COMMITTEE FOR RI PRESIDENT (Decision 84)

27.010.2. <u>Procedures for the Functioning of the Nominating Committee for President</u>

The Board has adopted procedures for the function-ing of the Nominating Committee for RI president as follows:

Confidentiality

Members of the nominating committee, prior to and following the meeting of the committee, shall not discuss with other members of the committee or any other person the work of the committee, and shall at no time discuss or divulge any of the deliberations or discussions of the committee, except as they may participate in the deliberations of the committee at the time of its meeting. This confidentiality may be waived solely by the Board, or the RI Election Review Committee acting on its behalf, in order to investigate any duly filed election complaint.

Preparation for the Committee Meeting

- 1. The general secretary will assign a member of the Secretariat staff to work with and for the committee with instructions that all aspects of the work of the committee are to be kept in strict confidence.
- 2. Candidates for RI president shall be asked to submit a statement not to exceed 300 words outlining their vision and goals for Rotary.
- 3. In accordance with RI bylaws section 12.050.2., which provides for candidates for RI president to be given an opportunity to be interviewed by the committee, the RI Board will develop three to five questions annually that candidates will be asked to answer in writing. There shall be a 150-word limit on a candidate's answers to each of the three to five questions. At the same time, the Board shall approve a list of key issues facing Rotary that will be shared with the nominating committee.
- 4. The general secretary shall send the interview questions to those Rotarians who submit their names for consideration by the nominating committee. Answers to the interview questions must be returned no later than 10 July.

- 5. Written statements submitted by candidates that exceed the applicable word limits in the language submitted shall not be transmitted to the Nominating Committee for RI President.
- 6. In accordance with RI bylaws section 12.040.3., no later than 15 July the general secretary shall forward to committee members an alphabetical list of the past directors who have notified the general secretary that they wish to have their names listed as being willing and able to serve as president with the name of the Rotary club in which each holds membership indicated in capital letters. If there are more than six candidates, committee members will be required to vote on their top six candidates within the following five days. committee members not voting by the deadline shall not attend the committee meeting. The top six vote getters shall be considered the "finalists" and invited by the general secretary to be interviewed in-person by the committee. In the event of a tie for the sixth position, all candidates involved in the tie shall be invited to be interviewed in-person by the committee. The finalists' travel (economy class) and related expenses shall be paid by RI. Candidates who are not invited to be interviewed shall not be considered further by the committee. If there are six or fewer candidates, all candidates shall be considered finalists and invited to be interviewed.
- 7. With regard to the six finalists identified by the committee, the assigned staff person shall prepare the following materials for each committee member. These materials shall be delivered to members of the committee electronically five days before the meeting. A hard copy of these materials will be distributed to each member the day before the committee meeting.
- a) an informational letter from the general secretary pertaining to procedures of the committee meeting
- b) a copy of the "Procedures for the Functioning of the Nominating Committee for President"
- c) a copy of RI bylaws Article 12
- d) a copy of the RI President Job Description outlined in section 27.020. of this Code
- e) an alphabetical list of candidates for the office of president
- <u>f)</u> <u>a list of key issues facing Rotary developed by the RI</u> Board

- fg) a copy of the in-person interview questions developed by the previous year's nominating committee
- gh) one set of each of the following for each candidate
 - 1) a copy of a current photograph submitted by the candidate
 - 2) a copy of the submission form from the candidate containing a one-page background statement
 - 3) a copy of written answers to interview questions developed by the RI Board
 - 4) a copy of the written statement of vision and goals for Rotary
 - 5) a chronological list of RI committees on which the candidate has served
 - 6) a copy of the general biographical data on record in the secretariat
- 8. The committee meeting shall begin the evening before the meeting date for the purpose of electing a member of the committee as the chair and another member as the secretary. The chair and secretary shall be elected following the committee's welcome dinner in accordance with the procedure outlined in paragraph 9. below.
- The committee shall elect a member of the committee as its chairman. Another member shall be elected as secretary. The election of the chairman and secretary shall be conducted under the direction of the general secretary, who shall prepare and distribute a ballot listing each member of the nominating committee. Each member of the committee shall cast one vote for the chairman. The general secretary, or a member of his staff, shall count the votes and announce the results. If nine (9) votes are not received by any member of the committee, a second ballot shall be held. Voting shall continue on successive ballots until nine (9) votes are received. After the election of the chairman, the procedure outlined above shall be used to select a committee secretary.

At the Committee Meeting

- <u>\$10</u>. The members of the nominating committee shall be seated in alphabetical order.
- 9.11. The general secretary shall inform the committee that RI bylaws (section 12.050.1.) provide that "The committee shall meet and nominate from among the list of past directors who have indicated they are willing to serve as president the best qualified Rotarian available to perform the functions of the office."

- 10. The committee shall elect a member of the committee as its chairman. Another member shall be elected as secretary. The election of the chairman and secretary shall be conducted under the direction of the general secretary, who shall prepare and distribute a ballot listing each member of the nominating committee. Each member of the committee shall cast one vote for the chairman. The general secretary, or a member of his staff, shall count the votes and announce the results. If nine (9) votes are not received by any member of the committee, a second ballot shall be held. Voting shall continue on successive ballots until nine (9) votes are received. After the election of the chairman, the procedure outlined above shall be used to select a committee secretary.
- 11.12. Following the instructions provided by the general secretary, election of the chairman and secretary, no one is to be in attendance during the meeting of the committee other than the duly elected members of the nominating committee and any interpreters needed for members of the committee, except that the general secretary or his assigned staff member may be called into the meeting upon the request of the chairman or other member of the committee. This staff person shall assist the committee during the course of its meeting, should any assistance be required, and shall work under the direct supervision of the chairman of the committee.
- 12.13. Before the committee begins its deliberations, the chairman shall inquire whether any member of the committee has been contacted by or on behalf of any candidate, or is aware of any effort to influence members of the nominating committee, either directly or indirectly, and, if so, to bring these to the attention of committee at this time. The chair shall at this time ask all committee members to review and sign a written disclosure statement of any attempt to influence members of the committee.
- 43.14. The questions to be asked each candidate shall be developed with the entire committee present on the morning of the meeting. The general secretary shall allow at least 90 minutes between the beginning of the meeting and the first interview for the committee to develop and discuss its questions. In advance of the meeting, the general secretary will invite committee members to bring two suggested questions to the committee meeting to assist the committee in developing the questions it wishes to ask the candidates.

44.15. The committee shall conduct interviews of no more than 30 minutes with each of the six finalists previously identified by the committee. The finalists shall be interviewed in alphabetical order. The general secretary shall provide a timing device that is visible to both the committee secretary and the candidate for timing the candidates' responses. The general secretary will inform candidates that they may bring and refer to notes during their interview.

45.16. Following the interviews, but before conducting a ballot for president, the nominating committee shall discuss the qualifications of each candidate. No member of the committee should leave the room once the committee has started the deliberation process until the nominee has been selected.

<u>17.</u> Following the discussion of all of the candidates, the chairman shall distribute ballots prepared by the general secretary containing an alphabetical list of candidates and instruct each member of the committee to vote for four candidates.

All voting conducted under this paragraph shall be conducted by secret ballot. After the secretary announces the results of this ballot, similar steps shall be followed to reduce the number of candidates to two and, finally, to one. Notwithstanding the foregoing, a candidate eliminated during a previous round of balloting may be reconsidered at any point if requested by at least six members of the committee. Voting must continue until there are two candidates remaining and one of the final two candidates receives at least ten votes, regardless of whether any candidate received ten or more votes in a previous round of voting. The committee shall not select an alternate, and the candidate who finishes second in the final vote shall not be considered to be an alternate.

18. In the event of a tie in voting for the final four or two candidates, the candidates involved in the tie shall proceed to the next round of voting. If there are more than two candidates in the final round of voting and no candidate receives 10 votes in the initial vote, the lowest vote-getter shall be removed from further consideration on subsequent ballots.

16.19. The RI bylaws (section 12.050.3.) provide that "Twelve members of the committee shall constitute a quorum. The transaction of all business of the committee shall be by majority vote, except that in the selection of the committee's nominee for president, the votes of at least ten members of the committee shall be cast in favor of such nominee."

47.20. The report of the committee naming its nominee shall be signed by the chairman on behalf of the committee and be delivered and certified to the general secretary. (In the past, this has been done before the committee adjourned.) This report is to be the only formal record of the committee. The general secretary will notify each club of the contents of the report and the names of the nominating committee in accordance with the RI bylaws.

18.21. Should the selection of another nominee for president be necessary, the general secretary shall contact those past directors who previously indicated to the general secretary that they wished to be considered by the nominating committee. The names of the candidates who still wish to be considered shall be considered by the committee. The procedures to be used at any emergency meeting of the committee shall follow these procedures as closely as possible.

Subsequent to the Meeting

49.22. The vision and goals statement and written answers to the interview questions developed by the RI Board submitted by the candidate chosen by the Nominating Committee for RI President shall be made available to Rotarians.

APPENDIX E

2019–20 RI AND JOINT RI/TRF COMMITTEES (Decision 87)

2020 International Assembly

Assists the president-elect in planning the International Assembly in accordance with RI policies and ensures effective and consistent training of incoming governors. The committee should create a program that helps promote the priorities and goals of the RI Strategic Plan.

Sushil Gupta, Chair	India
Jennifer Jones, Vice Chair	Canada
Ranjan Dhingra	India
Michael D. McCullough	USA
K.R. Ravindran, Liaison Trustee	Sri Lanka

2020 Honolulu Convention

This committee, mandated by the RI Bylaws, shall assist the 2019–20 president in planning the 2020 convention to stimulate, inspire, and inform all Rotarians at an international level, as well as serve as a forum for advancing the RI strategic goals in accordance with RI policies governing conventions. The committee should create a program that helps promote the priorities and goals of the RI Strategic Plan.

Celia Cruz de Giay, Chair	Argentina
Kyu-Hang Lee, Vice Chair	Korea
Adelbert Green	USA
Jessie Harman	Australia
Bradford R. Howard	USA
P. T. Prabhakar	India
Martin Limbird, Adviser	USA
Larry Lunsford, Adviser	USA
Eduardo San Martin, Adviser	Spain
Mark Daniel Maloney, Liaison Director	ÛSA
Gary C.K. Huang, Liaison Trustee	Taiwan

2021 Taipei Convention

This committee, mandated by the RI Bylaws, shall assist the 2020–21 president in planning the 2021 Convention to stimulate, inspire, and inform all Rotarians at an international level, as well as serve as a forum for advancing the strategic goals of RI in accordance RI policies governing conventions. The committee should create a program that helps promote the priorities and goals of the RI Strategic Plan.

Kenneth M. Schuppert, Chair	USA
Ann-Britt Åsebol, Vice Chair	Sweden
Manoj Desai	India

Jackson Hsieh	Taiwan
Gideon Peiper	Israel
Young Sook Yun	Korea
Billy Foster, Adviser	USA
Michael D. McCullough, Adviser	USA
Kazuhiko Ozawa, Adviser	Japan
Sushil Gupta, Liaison Director	India
K.R. Ravindran, Liaison Trustee	Sri Lanka

2020 Honolulu Convention Promotion

Assists the 2019–20 president in promoting the 2020 convention in accordance with RI policies governing conventions.

Bradford R. Howard, Co-Chair	USA
P.T. Prabhakar, Co-Chair	India
Holly Callen	USA
Rosalynn Cooper	USA
Laine Kohama	USA
Philippe Lamoise	USA

Audit

This committee, mandated by the RI Bylaws, shall review and report to the Board as appropriate on RI and Rotary Foundation financial reports, the external audit, the system of internal control, internal audit, and other matters connected therewith. The Operations Review Committee chair or the chair's designee shall serve as a liaison to the committee

Michael Colasurdo, Chair	USA
Bobbe Barnes, Vice Chair	USA
Kyun Kim	Korea
Floyd A. Lancia	USA
Joann Schilling	Australia
Kenneth M. Schuppert	USA
Karen K. Wentz, Liaison	USA

Communications

This committee, mandated by the RI Bylaws, provides guidance and advice to the Board on Rotary's communications strategy and approach. It also advises the Board on how Rotary can convey its message effectively and consistently across all available communication channels using all available tools.

Bradford R. Howard, Chair	USA
Amanda Wendt, Vice Chair	Australia

Peter Elbers	Netherlands
Aniekan Essienette	Nigeria
Carlos Angel Prestipino	Argentina
Laura Spear	USA
Akira Miki, Liaison Director	Japan
Brenda Cressey, Liaison Trustee	USA

Constitution and Bylaws

This committee, mandated by the RI Bylaws, shall serve as counsel to the Board regarding all matters pertaining to the constitutional documents and legislative procedures of Rotary.

Tom K. Griffin, Chair	England
Duncan Conrad	Canada
Ann-Britt Åsebol	Sweden
Lawrence Dimmitt, Liaison Director	USA
Kenneth M. Schuppert, Liaison Trustee	USA

Districting

This committee, mandated by the RI Bylaws, shall recommend to the Board any needed adjustments of district boundaries for optimum effectiveness.

Andy Smallwood, Chair	USA
Noel Trevaskis	Australia
Piotr Wygnanczuk	Poland

Election Review

This committee, mandated by the RI Bylaws, shall review all cases referred to it involving complaints or disputes over an election to any office in RI, including all charges of canvassing, campaigning or electioneering and any related matters.

Peter L. Offer, Chair	England
Dean Rohrs, Vice Chair	Canada
Elizabeth A. Cytra	Canada
Wesley Wade Drinkard	USA
Peter King	England
Trichur (Raju) N. Subramanian	India
Lawrence Dimmitt, Liaison Director	USA

RI Finance

This committee, mandated by the RI Bylaws, shall advise the Board on all finances of RI. It will recommend the annual budget and five-year financial forecast, review financial statement activity, and monitor revenues and expenses. The committee will work with the TRF Finance Committee to confirm the allocation of secretariat expenses between RI and TRF, shall consider the organization's long-term financial projections and financial sustainability in collaboration with the Strategic

Planning Committee, and shall perform the other duties set forth in Rotary Code of Policies section 31.070.1.

Mikael Ahlberg, Chair	Sweden
Hans Juergen Leuchs, Vice Chair	Germany
Ron Appuhn	USA
Laurie Delano	USA
Lynn Exton	Canada
Louis Johnson	Australia
Johrita Solari	USA
David Stovall	USA

Joint Committee on Partnerships

This committee shall advise the Board and Foundation Trustees on partnership and sponsorship matters. It shall consider how to coordinate a comprehensive approach to developing and engaging the types of partners as defined in the Code of Policies. Additionally, it will support and advise on the development and implementation of specific strategies to address the variable partnership and sponsorship opportunities and recommend new partnership opportunities for consideration by the Board and Trustees.

Geeta K. Manek, Chair	Kenya
Gideon Peiper, Vice Chair	Israel
Olayinka Hakeem Babalola	Nigeria
Bernard Baumgartner	Austria
Marion Bunch	USA
Walter "Sonny" Deriso Jr.	USA
Nesta Hatendi	Zimbabwe
Per Hoyen	Denmark
John C. Matthews	USA

Leadership Development and Training

This committee shall provide guidance and advice to the Board on Rotary's leadership training program for Rotarians, clubs and districts, with a special emphasis on training for district governors.

Daniel Osvaldo Elicetche, Chair	Paraguay
Howard Caskie, Vice Chair	N. Ireland
Mahomed Baboo	Mauritius
Patricia Boyle	New Zealand
Virpi Honkala	Finland
Michael Juric	USA
Bharat Pandya, Liaison Director	India
Julia Phelps, Liaison Trustee	USA

Membership

The committee, mandated by the RI Bylaws, shall provide guidance and advice to the Board on matters related to membership development, retention and education. It shall consider matters related to developing programs to

attract new members, educate and engage new and existing members, and encourage the formation of new, innovative and flexible Rotary clubs and alternative membership models. The committee shall consider the RI Strategic Plan priorities of expanding our reach and enhancing participant engagement to strengthen Rotary membership in both numbers and quality.

Jessie H. Harman, Chair	Australia
David Edwards, Vice Chair	Barbados
Olayinka Hakeem Babalola	Nigeria
Jeris Gaston	USA
Olivannan Gopalakrishnan	India
Carmen Aida Martinez Mejia de Villalta	Honduras
Eun-Soo Moon	Korea
Johrita Solari	USA
Jennifer Jones, Liaison Trustee	Canada

Networking and Service Groups Committee

This committee shall provide guidance and advice to the Board on all aspects of Rotarian Action Groups, Rotary Fellowships, and on strategies for promoting Vocational Service. It will assist Global Networking Groups to enhance their performance and effectiveness.

Celia Cruz de Giay

(Member at large), Chair	Argentina
Emmanuel Adedolpo Lufadeju	
(Member at Large), Vice Chair	Nigeria
Himansu Basu (RAG rep)	England
Patrick Eakes (Fellowships Rep)	USA
Tetsuzo Fukada (Vocational Service Rep)	Japan
Jan Lucas Ket	Netherlands
SangKoo Yun	Korea

Operations Review

This committee, mandated by the RI Bylaws, shall review the effectiveness and efficiency of operations, administrative procedures, conduct standards, and other operational and oversight functions as assigned by the Board. This committee shall also serve as the advisory compensation committee to the Executive Committee.

USA
USA
Korea
USA
USA
Germany
Guatemala
Italy

Rotaract and Interact

This committee, mandated by the RI Bylaws, shall advise the Board on matters related to the Rotaract and Interact programs. It will review issues and suggestions related to these programs, including policies that promote and strengthen cooperation between Rotarians and Rotaractors and policies to advance leadership development and service through Interact. Under the direction of the president, it shall develop program content for and plan the Rotaract Preconvention.

Ronald S. Kawaddwa, Co-Chair	Uganda
Melchor Encabo	Philippines
Eduardo F. Souto	Brazil
Rafael Garcia III, Liaison Director	Philippines

Rotaract Representatives

Yi-Chun "Elyse" Lin, Co-Chair	Taiwan
Ignacio González Mendez	Chile
Clement Chinaza Owuamalam	Nigeria

Shaping Rotary's Future Committee

The Shaping Rotary's Future Committee will help the organization become more relevant and provide new perspectives on the following issues: regional leaders and structure, including effectiveness of institutes, presidents' representatives, and regional leaders, plus study of regionalization model; volunteer leadership layers between directors and the districts; and districts, including their number, size, leadership, duties of the governor, and the value and effectiveness of district conferences.

Ian Riseley, Chair	Australia
Marcel Demetrio Haick	Brazil
Larry Lunsford	USA
Amirthagowri R.P. Rajan	Sri Lanka
Dean Rohrs	Canada
John Smarge	USA
Jeffry Cadorette, Liaison Director	USA

Strategic Planning

This committee, mandated by the RI Bylaws, shall develop, recommend, and update a strategic plan for consideration by the Board and Trustees, survey Rotarians and clubs not less than every three years in discharge of its duties to review, make recommendations to the Board and Trustees pertaining to the strategic plan, and shall perform the other duties set forth in Rotary Code of Policies section 31.090.1.

Gregory F. Yank, Chair	USA
Jackson S.L. Hsieh, Vice Chair	Taiwan

Rebecca Fry	Australia
Wim Leerman	Belgium
Eun-Soo Moon	Korea
G. Kenneth Morgan	USA
Natalia P. Soebagjo	Indonesia
David Yeghiaian	USA
Stephanie A. Urchick, Liaison Director	USA
Brenda Cressey, Liaison Trustee	USA

Youth Exchange

This committee shall advise the Board on matters related to the Rotary Youth Exchange program. Under the direction of the president, it shall develop program content for and plan the Youth Exchange Officers Preconvention.

Maria Leticia Campos Ferreira, Chair	Brazil
George Wood, Vice Chair	USA
Marcelo Angione	Mexico
Yuan (PP Tiffany) Chen	Taiwan
Andrea Cremoncini	Italy
Liisa Stjernberg	Finland
James Anthony Black, Liaison Director	Scotland

Young Past Governors Committee

Provides the insight of younger leadership to help the RI Board make strategic decisions that will attract younger individuals into the organization and into Rotary leadership positions.

Haresh L. Ramchandani, Chair	Jamaica
Amirthagowri R.P. Rajan, Vice Chair	Sri Lanka
Elvis Chibiko Chukwu	Nigeria
Leanne Jaggs	New Zealand
Lena J. Mjerskaug	Norway
Michelle O'Brien	USA
Michael T. Owsley	USA
Mufid Wahyudi	Indonesia
Mário Cesar de Camargo, Liaison Directo	r Brazil

APPENDIX F

AMENDED LEGISLATION FOR THE 2019 COUNCIL ON LEGISLATION (Decision 90)

PROPOSED ENACTMENT 19-72

To admit Rotaract clubs to RI membership

Proposer(s): Board of Directors of RI

To amend the **CONSTITUTION** of Rotary International as follows

in article 1 (page 11 MOP)

Article 1 Definitions

As used in the constitution and bylaws of Rotary International, unless the context otherwise clearly requires, the words in this article shall have the following meanings:

meanings:	
1. Board:	The Board of Directors of Rotary
	International.
2. Club:	A Rotary club.
3. Governor:	A governor of a Rotary district.
3. <u>4.</u> Member:	A member, other than an honorary
	member, of a Rotary club.
4. Year:	The twelve-month period which
	begins on the first day of July.
5. RI:	Rotary International.
6. Governor:	A governor of a Rotary district.
6. Rotaract club:	A club of young adults.
7. Rotaractor:	A member of a Rotaract club.
8. Year:	The twelve-month period which
_	begins on the first day of July.

and in article 2 (page 11 MOP)

Article 2 Name and Description

The name of this organization shall be Rotary International. RI is the association of clubs <u>and Rotaract clubs</u> throughout the world.

and in article 3 (page 11 MOP)

Article 3 Purposes

The purposes of RI are:

- (a) To support the clubs, Rotaract clubs, and districts of RI in their pursuit of programs and activities that promote the Object of Rotary;
- (b) To encourage, promote, extend, and supervise Rotary throughout the world;
- (c) To coordinate and generally direct the activities of RI.

and in article 5 (pages 11-12 MOP)

Article 5 Membership

- **Section 1** *How Constituted.* The membership of RI shall consist of clubs <u>and Rotaract clubs</u> which continue to perform the obligations as set forth in this constitution and the bylaws.
 - (d) In countries where the word "club" has an inappropriate connotation, Rotary clubs or Rotaract clubs, with the approval of the Board, will not be obliged to use it in their names.
- <u>Section 3 Composition of Rotaract Clubs.</u> Rotaract <u>clubs shall be composed of Rotaractors as determined</u> by the Board.
- Section 3 <u>4</u> Ratification of Constitution and Bylaws. Every club <u>and Rotaract club</u> granted a certificate of membership in RI and accepting the same thereby accepts, ratifies, and agrees to be bound in all things, not contrary to law, by this constitution and the bylaws of RI, and amendments thereto, and to faithfully observe the provisions thereof.

(Subsequent sections will be renumbered as appropriate)

and in article 8 (page 13 MOP)

Article 8 Administration

<u>Section 3</u> — The administration of Rotaract clubs shall be under the general supervision of the Board or under such other supervision as the Board may determine.

(Subsequent sections will be renumbered as appropriate)

and in article 11 (page 15 MOP)

Article 11 Dues

Every club <u>and Rotaract club</u> shall pay to RI per capita dues semiannually, or on such other dates as established by the Board.

and in article 13 (page 15 MOP)

Article 13 Membership Title and Insignia

Section 3 — Rotaract Members. Every member of a Rotaract club shall be known as a Rotaractor and shall be entitled to wear the emblem, badge, or other insignia of Rotaract.

And to amend the **BYLAWS** of Rotary International as follows in article 1 (page 17 MOP)

Article 1 Definitions

As used in the bylaws, unless the context otherwise clearly requires, the words in this article shall have the following meanings:

1. Board The Board of Directors of Rotary

International.

2. Club: A Rotary club.

3. Constitutional The Rotary International

documents constitution and bylaws and the

standard Rotary club

constitution.

4. Governor: The governor of a Rotary district.5. Member: A member, other than an

honorary member, of a Rotary

club.

6. RI: Rotary International.

7. RIBI: The administrative territorial unit

of Rotary International in Great

Britain and Ireland.

8. Rotaract club: A club of young adults.

9. Rotaractor: A member of a Rotaract club.

8. 10. Satellite club A potential club whose members

shall also be members of the

sponsor club.

9. 11. Year The twelve-month period which

begins on 1 July

and in article 2 (pages 17-18 MOP)

Article 2 Membership in Rotary International

2.010. *Application for Membership in RI.*

A club <u>or a Rotaract club</u> seeking admission to membership in RI shall apply to the Board, <u>pursuant to a process determined by the Board</u>. The application shall be accompanied by the admission fee as determined by the Board. The fee shall be in US currency or equivalent currency of the country in which the club is located. Membership shall become effective on the date such application is approved by the Board.

2.040. Adoption of Standard Constitution by Rotaract Clubs

A standard Rotaract club constitution shall be established and may be amended from time to time by the Board. The

standard Rotaract club constitution shall be adopted by all Rotaract clubs admitted to membership. Such amendments shall automatically become a part of the constitution of each Rotaract club.

2.040. 1 Exceptions by the Board to the Standard Rotaract Club Constitution

The Board may approve provisions in an individual Rotaract club's constitution that are not in accordance with the standard Rotaract club constitution so long as such provisions do not contravene the RI constitution and bylaws. This approval requires a two-thirds majority of the directors present and shall be given only to comply with local law or custom or in exceptional circumstances.

(Subsequent sections will be renumbered as appropriate)

and in article 3 (pages 18-20 MOP)

Article 3 Resignation, Suspension or Termination of Membership in RI

3.010. Club or Rotaract Club Resignation from RI.

Any club <u>or Rotaract club</u> may resign its membership provided it has fulfilled its financial and other obligations to RI. Such resignation shall be immediately effective upon acceptance by the Board. The certificate of membership of such club <u>or Rotaract club</u> shall be returned to the general secretary.

3.030. Board Authority to Discipline, Suspend, or Terminate a Club or Rotaract Club.

3.030.1. Suspension or Termination for Failure to Pay Dues or Report Members.

The Board may suspend or terminate the membership of any club which fails to pay its dues or other financial obligations to RI or approved contributions to the district fund. The Board may terminate the membership of any Rotaract club that fails to pay its dues or other financial obligations to RI. The Board may suspend the membership of any club that fails to report changes to its membership on a timely basis.

3.030.2. Termination for Failure to Function.

The Board may terminate the membership of any club <u>or Rotaract club</u> where such club <u>or Rotaract club</u> disbands for any reason, fails to meet regularly, or otherwise fails to function. Before acting on a termination for failure to function, the Board shall request the governor to submit a report regarding the circumstances of the termination.

3.030.4. Termination for Legal Action.

The Board may suspend or terminate the membership of any club that initiates or maintains, or retains in its membership an individual who initiates or maintains, litigation against RI or The Rotary Foundation, including their directors, trustees, officers, and employees, prior to exhausting all remedies provided for in the constitutional documents. The Board may terminate the membership of any Rotaract club that initiates or maintains, or retains in its membership an individual who initiates or maintains, litigation against RI or The Rotary Foundation, including their directors, trustees, officers, and employees, prior to exhausting all remedies provided for in the constitutional documents.

3.030.5. Suspension or Termination for Failure to Comply with Youth Protection Laws.

The Board may suspend or terminate the membership of a club or Rotaract club that fails to appropriately address any allegations made against one of its members in connection with Rotary-related youth programs for violation of applicable law regarding the protection of youth.

3.030.6. Discipline for Cause.

The Board may take action against a club <u>or Rotaract club</u> for cause provided a copy of the charges and notice of the time and place of hearing is mailed to the president and the secretary of such club at least 30 days before such hearing. The governor of the concerned district or a past governor selected by the governor may be present at such hearing at the district's cost. Such club <u>or Rotaract club</u> shall be entitled to be represented by counsel at any such hearing. Following such hearing, the Board may discipline or suspend a club <u>or Rotaract club</u> upon a majority vote of the entire Board or expel the club upon a unanimous vote.

3.030.7. Period of Suspension.

The Board shall reinstate the membership rights of a club or Rotaract club that has been suspended upon the determination that payment of dues or other financial obligation to RI or approved contributions to the district fund have been paid in full; the membership of any person who has misused funds from The Rotary Foundation or otherwise has breached the stewardship policies of The Rotary Foundation has been terminated; there is evidence that the club or Rotaract club has appropriately addressed any allegations made against one of its members in connection with Rotary-related youth programs for violation of applicable law regarding the protection of youth; or issues leading to discipline for cause have been resolved. In all other cases, if the reason for suspension has not been remedied within six months, the Board shall terminate the club or Rotaract club.

3.050. Surrender of Rights by Terminated Club <u>or</u> Rotaract Club.

The privilege of using the name, emblem, and other insignia of RI shall cease upon the termination of membership of the club <u>or Rotaract club</u>. The club <u>or Rotaract club</u> shall have no proprietary rights in the property of RI upon termination of its membership. The general secretary shall proceed to recover the certificate of membership of such former club or Rotaract club.

and in article 4 (pages 21-22 MOP)

Article 4 Membership in Clubs

4.060. Rotaract Club Membership.

A Rotaract club shall be composed of young adults, as determined by the Board.

4.060. 4.070. *Holders of Public Office.*

Persons elected or appointed to public office for a specified time shall not be eligible to active membership in a club or Rotaract club under the classification of such office. This restriction shall not apply to persons holding positions or offices in schools, colleges, or other institutions of learning or to persons who are elected or appointed to the judiciary. Members who are elected or appointed to public office for a specified period may continue as such members in their existing classifications during the period in which they hold such office.

4.070. 4.080. *Limitations on Membership.*

Notwithstanding the provisions of section 2.030., no club or Rotaract club, regardless of the date of its admission to membership in RI, may by provisions in its constitution or otherwise, limit membership in the club on the basis of gender, race, color, creed, national origin, or sexual orientation or impose any condition of membership not specifically prescribed by the RI constitution or bylaws. Any provision in any club or Rotaract club constitution or any condition otherwise imposed in conflict with this section of the bylaws is null, void, and without effect.

4.080. 4.090. RI Employment.

Any club <u>or Rotaract club</u> may retain in its membership any member employed by RI.

and in article 7 (pages 30-31 MOP)

Article 7 Council on Legislation

7.050. Board Examination of Proposed Legislation.

The Board (by the constitution and bylaws committee acting on its behalf) shall examine the text of all proposed

legislation and shall advise the proposers of any defects in the proposed legislation and recommend, where feasible, corrective action.

7.050.4. Publication of Proposed Legislation.

The general secretary will provide a copy of all duly proposed legislation together with the proposer's statement of purpose and effect, as reviewed and approved by the constitution and bylaws committee, to each governor, to all members of the council on legislation, and to the secretary of any club or Rotaract club that requests it, no later than 30 September in the year the council on legislation shall be convened. The proposed legislation also will be made available via Rotary's website.

and in article 16 (page 71-72 MOP)

Article 16 Districts

16.090. *Duties of a Governor.*

The governor is the officer of RI in the district, functioning under the general control and supervision of the Board. The governor is charged with the duty of furthering the Object of Rotary by providing leadership and supervision of the clubs in the district. The governor should work with district and club leaders to encourage participation in a district leadership plan as may be developed by the Board. The governor shall provide inspiration and motivation to the clubs in the district. The governor shall also ensure continuity within the district by working with past, current, and incoming district leaders in fostering effective clubs. The governor shall be responsible for the following activities in the district:

- (a) organizing new clubs;
- (b) strengthening existing clubs;
- (c) promoting membership growth by working with district leaders and club presidents to establish realistic membership goals for each club in the district;
- (d) supporting The Rotary Foundation with respect to program participation and financial contributions;
- (e) promoting cordial relations among the clubs <u>and</u>
 <u>Rotaract clubs</u> and between the clubs, <u>Rotaract</u>
 clubs, and RI:
- (f) planning for and presiding at the district conference and assisting the governor-elect in the planning and preparation for the presidents-elect training seminar and the district training assembly;
- (g) providing for an official visit meeting individually or in multi-club meetings conducted throughout the year to take place at a time that maximizes the governor's presence for the purpose of:

- 1. focusing attention on important Rotary issues:
- 2. providing special attention to weak and struggling clubs;
- 3. motivating Rotarians to participate in service activities;
- 4. ensuring that the constitution and bylaws of the clubs comply with the constitutional documents, especially following councils on legislation; and
- 5. personally recognizing the outstanding contributions of Rotarians in the district;
- (h) issuing a monthly letter to each club president and secretary in the district;
- (i) reporting promptly to RI as may be required by the president or the Board;
- (j) supplying the governor-elect, as soon as possible following his or her election prior to the international assembly, full information as to the condition of clubs with recommended action for strengthening clubs;
- (k) assuring that district nominations and elections are conducted in accordance with the RI constitution, these bylaws, and the established policies of RI;
- (l) inquiring on a regular basis about the activities of Rotarian organizations operating in the district (Friendship Exchanges, intercountry committees, Global Networking Groups, etc.);
- (m) transferring continuing district files to the governor-elect; and
- (n) performing such other duties as are inherent as the officer of RI.

and in article 18 (pages 76-79 MOP)

Article 18 Fiscal Matters

18.020. *Club Reports.*

Each club <u>or Rotaract club</u> shall certify to the Board in any manner prescribed by the Board the number of its members on 1 July and on 1 January in each year or on such other dates as established by the Board.

18.030. Dues.

18.030.2. *Per Capita Dues for Rotaract Clubs*

Each Rotaract club shall pay per capita dues for each of its members as determined by the Board.

18.030.3. 18.030.4. Return or Reduction of Dues.

The Board may return to any club <u>or Rotaract club</u> such portion of said dues as the Board deems just. Upon request, the Board may reduce or postpone the amount of

per capita dues payable by a club <u>or Rotaract club</u> whose locality has sustained serious damage due to natural or similar disasters.

18.030.4. 18.030.5. Dues Payable by RIBI.

Each club or Rotaract club in RIBI shall pay its per capita dues to RI as provided in subsection 18.030.1., through RIBI, acting on behalf of RI. RIBI shall retain one half of the RI per capita dues assessed pursuant to subsection 18.030.1. and forward to RI the balance of such dues.

18.030.5. 18.030.6. Adjustment of Payments Due.

The Board may adjust the payments due from the clubs and Rotaract clubs in any country where the currency of such country is devalued to an extent that the clubs therein are required to pay an excessive amount of their own currency to meet their obligations to RI.

18.040. 18.050. *Date of Payment.*

18.040.2. 18.050.2. Prorated Dues.

For each member who is elected into membership of a club or Rotaract club, the club shall pay per capita dues in prorated amounts until the beginning of the next period for which dues are payable. The amount payable for each full month of membership shall be one-twelfth of the per capita dues. However, no prorated per capita dues shall be payable by a club or Rotaract club for a transferring member or former member of another club or Rotaract club, as described in section 4.030. The prorated per capita dues are due and payable on 1 July and 1 January or on such other dates as established by the Board. Such dues shall be changed only by the council on legislation.

18.040.3. 18.050.3. Currency.

Dues shall be payable to RI in US currency; however, where it is impossible or impractical for a club or Rotaract club to pay its dues in US currency, the Board may authorize payment in other currency. The Board also may grant an extension of time for payment of dues when emergency conditions make such action advisable.

18.040.4. 18.050.4. New Clubs.

No club <u>or Rotaract club</u> shall be liable for payment of dues until the date next following its date of admission on which a per capita dues payment is due pursuant to subsection 18.040.1. 18.050.1.

18.050. 18.060. Budget.

18.050.5. 18.060.5. Publication of the Yearly Budget of RI

The budget of RI as adopted according to the provisions of subsection 18.050.1. 18.060.1. shall be published in a

form to be decided upon by the Board and brought to the knowledge of all Rotary <u>and Rotaract</u> clubs not later than 30 September of each Rotary year.

18.080. 18.090. Report.

The general secretary shall publish the audited annual report of RI no later than the end of December following the fiscal year end. Such report shall, by individual office, clearly show all reimbursed expenses paid to, and all payments made on behalf of, the president, presidentelect, president-nominee and each of the directors. In addition such report shall clearly show all reimbursed expenses paid to, and all payments made on behalf of, the office of the president. The report shall further contain the expenditures of the Board, the annual convention, and each major division of the administration and the operations of the secretariat, and be accompanied by a statement comparing each of these items with the budget adopted in accordance with subsection 18.050.1. 18.060.1. and, if necessary, as revised in accordance with subsection 18.050.2. 18.060.2. The report shall contain full details of any expenditures that vary from the approved budget by more than 10 percent in each category. The report shall be distributed to each current and past officer of RI and shall be made available to any club or Rotaract club upon request. The report for the year immediately preceding a council on legislation shall be mailed by the general secretary to all members of that council at least 30 days prior to the opening of that council.

and in article 19 (page 79 MOP)

Article 19 Name and Emblem

19.010. *Preservation of RI's Intellectual Property.*

The Board shall maintain and preserve an emblem, badge, and other insignia of RI for the exclusive use and benefit of all Rotarians and Rotaractors.

19.020. Restrictions on the Use of RI's Intellectual Property.

Neither the name, emblem, badge, or other insignia of RI nor of any club or Rotaract club shall be used by any club, by any Rotaract club, or by any member of a club or Rotaract club as a trademark, special brand of merchandise, or for any commercial purpose. The use of such name, emblem, badge, or other insignia in combination with any other name or emblem is not recognized by RI.

Interim Provision.

Amendments adopted at the 2019 Council on Legislation pursuant to council enactment 19-72 shall be

implemented by the Board in a manner it deems appropriate.

(End of Text)

PURPOSE AND EFFECT

The purpose of this enactment is to provide membership in RI to Rotaract clubs, which would elevate their affiliation with RI and bring them into the family of Rotary. For many Rotaractors, this enactment would not necessarily change their individual experiences, as they would maintain distinct rights, privileges, and representation from Rotarians. The greater importance would be acceptance of Rotaract clubs and Rotaractors as members of RI rather than as program participants or a pool of potential members.

PROPOSED ENACTMENT 19-75

To amend the term of service for and the name of the Rotaract and Interact Committee members

Proposer(s): Board of Directors of RI

To amend the **BYLAWS** of Rotary International as follows (page 73 MOP)

Article 17 Committees

17.010. Number and Term.

The Board shall establish standing committees on communications, constitution and bylaws, conventions, districting, election review, finance, and Rotaract and Interact, as well as such other committees as it from time to time may determine is in the best interests of RI. The numbers and terms of office for the standing committees shall be as follows: (1) communications – consist of six members, two of whom shall be appointed each year for terms of three years; (2) constitution and bylaws - consist of three members, one of whom shall be appointed each year for a term of three years, except in the year of the council on legislation, when there shall be four members, with the most recent past member serving a fourth year on the committee; (3) conventions – consist of six members, one of whom shall be chair of the host organization for the annual convention; (4) districting — consist of three members, one of whom shall be appointed annually from the Board for a term of three years; (5) election review consist of six members, each of whom shall serve a term of three years, with two members appointed each year: (6) finance – consist of eight members, six of whom shall serve a term of three years with two members appointed each year, and the RI treasurer and one member of the Board appointed by the Board, each of whom shall serve a term of one year as a non-voting member; and (7) Rotaract and Interact - consist of six three members, each one of whom shall serve a term be appointed each year for a term of three years, with two members appointed each year, plus a minimum of three Rotaract members , with the committee co-chaired by one member and one Rotaract member. The number of members on the committees and the terms of membership, except for the standing committees, shall be as determined by the Board, subject to the provision of section 17.050. below. The Board shall prescribe the duties and authority of all committees and, except for the standing committees, provide for continuity of committee members from year to year.

Interim Provision Relating to Section 17.010.

Amendments to section 17.010. adopted at the 2019 Council on Legislation pursuant to council enactment 19-75 shall be implemented by the Board in a manner it deems appropriate.

(End of Text)

PURPOSE AND EFFECT

The proposed enactment would provide for equal numbers of three Rotarians and three Rotaractors on the Rotaract and Interact Committee and provide that a Rotarian and Rotaractor would serve as committee cochairs. Currently, RI Presidents are encouraged to appoint more than the minimum number of Rotaractors and have appointed a Rotaractor as co-chair of the committee.

The proposed enactment would also remove Interact from the responsibilities of the committee in order to emphasize Rotaract as a membership experience distinct from Interact as a youth program conducted by clubs. The president may appoint an Interact committee, as appropriate. Clubs, districts, and certain senior leaders may bring any items concerning Interact to the Board by petition or through the Council on Resolutions.

PROPOSED ENACTMENT 19-95

To establish a new target and define the General Surplus Fund

Proposer(s): Board of Directors of RI

To amend the **BYLAWS** of Rotary International as follows (page 78 MOP)

Article 18 Fiscal Matters

18.050. Budget.

18.050.6. Expenditures in Excess of Anticipated Revenue; General Surplus Fund.

Notwithstanding the provisions of section 18.050.4., if at any time the general surplus fund is greater than 85 55 percent of the highest level of annual expenses during the most recent three-year period, excluding expenditures funded from the general surplus fund and the selffinancing expenditures on for the annual convention and the council on legislation, the Board, by a three-quarters vote, may authorize the expenditure of amounts in excess of anticipated revenues, provided, however, that such expenditure would not eause decrease the general surplus fund to decrease below 100 percent of such 85 55 percent level. Full details of the excess expenditure and the circumstances leading thereto such authorization shall be reported by the president to all officers of RI within 60 days and to the next convention. The general surplus fund shall be defined as RI's cash and investments, excluding funds held in restricted currencies, funds restricted for a specific purpose by the bylaws or the Board and funds necessary for RI's daily operations.

(End of Text)

PURPOSE AND EFFECT

The RI Board seeks to modernize RI's policy for reserves to meet future foreseen and unforeseen events, in accordance with principles of good governance. The RI Board consulted third-party experts on establishing an appropriate level (or target) for reserves in accordance with principles of good governance.

The RI Board also undertook a study of an appropriate definition of the General Surplus Fund.

The RI Board proposes:

- an appropriate level of reserves is <u>55</u> percent of annual operating expenses based on an assessment of business risks
- a definition of the General Surplus Fund to be included in the RI Bylaws

1. Appropriate level of reserves:

Section 18.050.6. of the RI Bylaws specifies the circumstances under which the RI Board may approve a budget in which expenses exceed revenues. Based on an assessment of RI's business risks, this enactment recommends that the appropriate level of the General

Surplus Fund should be <u>55</u> percent of annual operating expenses (less the expenses of the RI Convention and the Council on Legislation).

2. Definition of general surplus fund:

The RI Bylaws specify circumstances under which the General Surplus Fund can be used but do not define the general surplus fund. A definition has been added to section 18.050.6. of the RI Bylaws to ensure that the measure of reserves properly reflects funds available for future foreseen and unforeseen events.

Amounts such as operational cash/working capital, funds held in restricted currencies, funds restricted by the RI Bylaws or the RI Board, and intercompany trading balances should be excluded when evaluating reserves.

To provide long-term financial sustainability for RI, the General Surplus Fund should be a reserve of funds that are over and above the operating needs of the organization.

APPENDIX J

AMENDMENTS TO THE ROTARY CODE OF POLICIES REGARDING ROTARIAN ACTION GROUPS

(Decision 115)

42.030.5. <u>Requirements for Provisionally Recognized</u> <u>Rotarian Action Groups</u>

Within two years of the date of provisional recognition, a Rotarian Action Group must demonstrate its viability by doing the following:

- 1) Maintain at least 50 members representing at least five countries and three zones
- 2) Provide evidence of support for at least three multiclub or district community development and humanitarian service projects
- Help clubs and districts obtain partners (within or outside of Rotary) and other resources for their projects
- 4) Maintain a website with current information and resources
- <u>5</u>) Meet all of the requirements and policies for Rotarian Action Groups

Provisionally recognized Rotarian Action Groups shall have all the rights and responsibilities of Rotarian Action Groups. At the end of the two-year period, the Global Networking Groups Committee shall evaluate and recommend that the Board recognize or terminate the provisional Rotarian Action Group. Groups that are denied recognition may not reapply for a period of two years from the date of denial.

42.030.6 <u>Maintaining Status as a Rotarian Action</u> Group

To maintain its status as a Rotarian Action Group, a group must:

- 1) Function in accordance with its recognized purpose and in accordance with RI policy.
- 2) Regularly collaborate with clubs, districts, and multidistricts on international service projects in their area of specialty.
- 3) <u>Annually Ssupport at least three multi-club or district community development and humani-</u>

- tarian service projects. Groups shall maintain a record of their involvement and project outcomes.
- 4) Consistently distribute print or electronic communications to members of the Rotarian Action Group.
- 5) Maintain a website with current information and resources.
- 56) Hold an annual meeting, in person or online, through which members can interact.
- 67) Submit an annual report of activities and finances, as requested by the general secretary, with a copy to its members by 1 October.
- 78) Annual reports shall be reviewed by the general secretary and the Global Networking Groups Committee to determine whether groups are maintaining their active status.

42.030.7. <u>Rotarian Action Group Communication Policies</u>

1. Websites

Rotarian Action Groups are encouraged to must maintain websites that promote their activities and inform their members. Groups in formation that have not yet received recognition from the Board may organize a website to seek potential members, as long as the website clearly states that the group is not a Rotarian Action Group, and does not use the Rotary Marks. Groups in formation that are denied recognition must disable these websites upon notification of the Board's decision.

APPENDIX K

AMENDMENTS TO THE ROTARY CODE OF POLICIES REGARDING ROTARY FELLOWSHIPS

(Decision 115)

42.020. Rotary Fellowships

42.020.1. Terms of Fellowships

A Rotary fellowship is a group of Rotarians, their family members, Rotaractors, program participants, and alumni who globally unite around a common interest, vocation or recreational activity with the primary purpose to network and further friendship. Fellowship activities must be conducted indepen-dently of RI, but must be in harmony with RI policy, including the use of the Rotary Marks. Fellowships may not be used to promote religious beliefs, political issues, or other organizations. Recognition of a fellowship by RI in no way implies legal, financial or other obligation or responsibility on the part of RI, or any district or club. A fellowship may not act on behalf of RI, or represent or imply that it has authority to act on behalf of RI. A fellowship is not an agency of RI. Fellowships must be self- sustaining financially, administratively, and other-wise. Fellowships may not exist or function in any country in violation of the laws of such country. Individual Rotary Fellowships are not covered by RI insurance and are encouraged to assess their own risk and secure coverage as appropriate.

42.020.2. Organization and Membership

A fellowship shall have a governing document (charter, constitution, bylaws or similar document) which must be consistent with RI policy. All governing documents, and amendments thereto, must be reviewed and approved by the general secretary in consultation with the Global Networking Groups Committee. A fellowship shall be organized with at least three officers, one of whom shall be the chair. The chair must be an active Rotarian. A fellowship's membership may be open to all Rotarians, family members of Rotarians, program participants and alumni.

42.020.<u>2</u>3. <u>Criteria for Recognition as a Rotary</u> <u>Fellowship</u>

The general secretary, in consultation with the Global Networking Groups Committee, recognizes Rotary Fellowships on behalf of the Board. All fellowships are subject to approval by the general secretary, acting on behalf of the Board, for recognition. The general secretary shall consult with the Global Networking

Groups Committee on these decisions. Fellowships formed to promote, participate or be involved in religious or political activities, deal with subjects that negatively affect health or safety, or are not in accord with the Object of Rotary or the overall policy and program of Rotary International shall not be recognized.

To be recognized as a fellowship, a fellowship group must shall:

- 1) Be a group of at least Have at least 25 prospective members representing at least five countries—who share a common interest in a specific worthwhile activity which advances the Object of Rotary.
- 2) Not duplicate the purposes of an existing fellowship.
- 3) Be led by an active Rotarian.
- 4) Have governing documents (charter, constitution, bylaws, or similar documents), which shall be consistent with RI policy.
- 5) Propose a web presence strategy (such as a website, social media page, etc.)

Groups that are denied recognition may not reapply for a period of two years from the date of denial.

42.020.3. Maintaining Active Status

The general secretary will promote fellowships as member engagement and retention opportunities.

Fellowships meeting the following criteria will receive promotional preference through Rotary media and at events such as the International Convention, subject to space availability:

- 1) <u>Maintain a web presence (website, social media</u> page) with current information
- 2) Report their chair annually to Rotary International
- 3) <u>Submit an annual report to the general secretary by 1</u> September
- 4) Respond to inquiries from its members, prospective members, and the general secretary

42.020.4. Services

The general secretary provides the following services to a fellowship in good standing: use of the Rotary Marks; listing in the *Official Directory*, program publications, and

on the RI website; and provision of a booth and meeting room at the International Convention, on a space available basis.

To maintain its status as a fellowship, a fellowship must

- 1) Function in accordance with its recognized purpose and in accordance with RI policy
- 2) Consistently distribute print or electronic communications to all members of the Rotary Fellowship.
- 3) Hold an annual meeting, in person or online, through which fellowship members in good standing can interact
- 4) Submit the annual report of activities and finances requested by the general secretary, with a copy to its members, by 1 October.

42.020.45. Suspension and Termination of Recognition The general secretary, acting on behalf of the Board, may suspend services provided to a fellowship, with or without the consent of the fellowship's officers or members, for failure to function in accordance with RI policy. To be reinstated, the fellowship must address the concerns communicated by the general secretary within 12 months of the date of suspension.

The general secretary, acting on behalf of the Board, may terminate a suspended fellowship's recognition, with or without the consent of the fellowship's officers or members, for failure to reinstate comply with RI policies.

The general secretary may, acting on behalf of the Board, may terminate a Rotary Fellowship in cases where the group has decided to voluntarily disband.

Disbanded and terminated fellowships shall donate any remaining funds to The Rotary Foundation.

42.020.6. Incorporation of Fellowships

The advisability of incorporation is a matter the members should determine in light of the fellowship's activities. Applications for incorporation must be submitted to and approved by the general secretary. The articles of incorporation, or equivalent corporate document, of a fellowship must include a statement to the effect that the fellowship is not an activity or agency of RI.

42.020.7. Fellowships at RI Conventions

Fellowships are encouraged to arrange pre- and post-Convention activities in connection with the convention each year. The convention committee should assist in organizing such convention related events and publicizing fellowship activities at the convention. RI will provide gratis booth space and meeting space for Rotary Fellowships in good standing, where possible, with the provisions that no fundraising may take place.

42.020.8. Fellowship Information in the *Official Directory*

The name, and website of each fellowship, and the name and contact information of the chair of each fellowship, shall be listed in the *Official Directory* each year, provided that such information is submitted by the date set by the general secretary.

42.020.9. Promotion of Fellowships

Governors are encouraged to promote fellowship activities in monthly letters and to report at the district training assembly or district conference on progress in fellowship activities for the year. Fellowships are encouraged to organize events to increase interest in their activities and in Rotary in general, and to maintain websites that promote their activities and inform their members.

42.020.<u>510</u>. Statement in Publications

A prospective Fellowship must prominently identify itself as a "prospective" group.

Rotary Fellowships must prominently display the statement "This fellowship is not an agency of, or controlled by, Rotary International" or similar language approved by the general secretary in newsletters, publications, brochures, and websites, must prominently display the statement "This fellowship is not an agency of, or controlled by, Rotary International" or similar language approved by the general secretary. Following is an approved example of how such language may be incorporated into a statement describing the fellowship.

"The International Golfing Fellowship of Rotarians is a group of Rotarians dedicated to promoting golfing as an opportunity for fellowship. This fellowship operates in accordance with Rotary International policy, but is not an agency of, or controlled by, Rotary International

42.020.611. Agreements with Other Parties

Any agreement between a fellowship and other parties must clearly state that the fellowship is not an agency of, or controlled by Rotary International, an Illinois corporation, and that Rotary International is not liable for the activities of the fellowship. Any such agreement must also clearly state that Rotary International is not a party to the agreement, and that Rotary International is

not liable for the performance of, or any obligation under, the agreement.

A fellowship may not enter into cooperative relationships with other organizations on behalf of RI.

42.020.12. Fellowship Dues

Fellowship dues must be of a reasonable amount and limited to that necessary to cover administrative costs. Each fellowship shall disclose how dues are used in their governing documents, and on their membership application materials.

42.020.13. Fellowships and Other Organizations

In order to ensure coordination and cooperation with Rotary Entities that may be involved in similar activities and avoid conflicts of interest, Rotary Fellowships approaching other organizations for funds in excess of US\$25,000 or other cooperative relationships shall notify the general secretary in advance of any applications. This provision also applies to funds that will be disbursed to a third party organization working with the group.

42.020.14. Fellowship Circularization Policy

A Rotary Fellowship desiring to request the cooperation of districts, clubs or Rotarians outside of its own membership in connection with any matter whatsoever, by any means, including telemarketing, shall first submit its purpose and plans to the governor or governors of the involved area and secure his, her, or their approval.

A Rotary Fellowship(s) engaging in these types of activities must comply with RI policy for use of the Rotary Marks, including use of proper identification and qualifying language regarding the Rotary Fellowship(s).

No Rotary Fellowship shall solicit financial assistance or participation in commercial ventures from any Rotary district or club or from individual Rotarians other than its own members unless and until it first secures authorization from the Board.

42.020.715. Youth Protection

Rotary Fellowships must protect the safety and wellbeing of all youth participating in their activities and comply with Rotary International's youth protection policies. A Rotary Fellowship may not grant membership or affiliation to a person who is known to have engaged in sexual abuse or harassment or who is prohibited from being a member of a Rotary club. (Upon obtaining information that a fellowship has knowingly failed to terminate the membership or affiliation of such an individual, the RI Board may terminate the Rotary Fellowship for failure to comply.

APPENDIX L

POLICY ON ADULT HARASSMENT (Decision 119)

26.120. Harassment-free Environment

Rotary is committed to maintaining an environment that is free of any form of harassment. All members and individuals attending or participating in Rotary meetings, events or activities should expect an environment free of harassment, including unwelcome physical contact, advances, or comments. Members and Rotary participants shall maintain an environment that promotes safety, courtesy, dignity, and respect to all.

Harassment is broadly defined as any conduct, verbal or physical, that denigrates, insults or offends a person or group based on any characteristic (age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientations, or gender identity).

The club board, district, or zone event leadership shall promptly address allegations of inappropriate behavior, including harassment and shall not retaliate against those making the allegation. All allegations of criminal behavior must be referred to local law enforcement.

At the club level, allegations of harassment at Rotary events or activities shall be reviewed by the club board and responded to within a reasonable timeframe, typically one week. If the alleged offender is a member of the club board, he or she is expected to recuse himself or herself from the discussion. Failure to adequately address allegations of harassment may be referred to the district governor.

At the district level, allegations of harassment at Rotary events or activities shall be reviewed by the governor, or a committee appointed by the governor for this purpose, and responded to within a reasonable time-frame, typically one week. If the district governor is the alleged offender, the immediate past district governor (or most recent past governor), directly or by appointment of a committee for this purpose, shall review and respond to the allegation. Rotary's general secretary shall be informed of any allegations of harassment by district governors, governors-elect, and governors-nominee. Failure by the district governor or past district governor to adequately address allegations of inappropriate behavior may be referred to Rotary's general secretary.

Districts leaders, including governors, assistant governors, and committee chairs are encouraged to work with their clubs to create a harassment-free environment. District leaders should also work with their clubs to establish a code of conduct and policies for how to address and prevent harassment within their clubs, among their membership and with other participants in Rotary.

At the zone level, allegations of harassment at Rotary events or activities shall be reviewed by the RI director, or a committee appointed by the RI director for this purpose, and responded to within a reasonable time-frame, typically one week. If the RI director is the alleged offender, the immediate past RI director (or most recent past RI director), directly or by appointment of a committee for this purpose, shall review and respond to the allegation. The RI president shall be informed of any allegations of harassment by RI directors, directors-elect, and directors-nominee. Failure to adequately address allegations of inappropriate behavior may be referred to the RI president.

2.120. Conduct for Rotary Events and Activities

Rotary is committed to maintaining an environment that promotes safety, courtesy, dignity, and respect. All Rotary club members and individuals attending or participating in Rotary events or activities have the right to an environment free of harassment, including unwelcome physical contact, advances, or comments.

Rotarians and their guests shall demonstrate good character, integrity, and leadership by fostering a professional environment at club events and activities.

Allegations of unwelcome physical contact, advances, or comments at Rotary events or activities shall be reviewed by the club board and responded to within a reasonable timeframe. If the offending individual is a member of the club board, he or she is expected to recuse himself or herself from the discussion.

Any allegation of criminal behavior should be referred to local law enforcement.

Failure to adequately address allegations of inappropriate behavior may be referred to the district governor.

7.020. Conducting Club/District/Zone Meetings

Recognizing that clubs include members who have many beliefs and values, each club, district and zone leaders should use its good judgment in conducting its meetings, events and other activities in a manner that reflects Rotary's basic principles of tolerance, providing a harassment-free environment to all participants, and participation in focus on humanitarian service projects.

7.020.1. <u>Decorum of Club/District/Zone Meetings</u>

Any conduct, story, stunt, joke, or entertainment, whether verbal or physical, that denigrates, insults or offends a person or group based on any characteristic (age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientations, or gender identity) is not appropriate for a Rotary club/district/zone meeting, event or activity.

No story, stunt, joke or entertainment is proper or fit to be placed before any Rotarian or any gathering of Rotarians which would not be perfectly proper and fit to place before such Rotarians if each one were accompanied by one's parents, spouse or children. No story or joke is fit to be told or repeated by any individual Rotarian unless such joke or story might properly be repeated before such Rotarian's family.

8.030.2. Rotarian Code of Conduct

The following code of conduct has been adopted for the use of Rotarians:

As a Rotarian, I will

- 1) Act with integrity and high ethical standards in my personal and professional life
- 2) Deal fairly with others and treat them and their occupations with respect
- 3) Use my professional skills through Rotary to: mentor young people, help those with special needs, and improve people's quality of life in my community and in the world
- 4) Avoid behavior that reflects adversely on Rotary or other Rotarians
- 5) <u>Help maintain a harassment-free environment in Rotary meetings, events, and activities, report any suspected harassment, and help ensure non-retaliation to those individuals that report harassment.</u>

19.010.2. Allegations of Unwelcome Behavior

Allegations of unwelcome physical contact, advances, or comments at Rotary events or activities shall be reviewed by the governor, or a committee appointed for this purpose, and responded to within a reasonable time-frame. If the district governor is the offending individual, the immediate past district governor (or most recent past governor), directly or by appointment of a committee for this purpose, shall review and respond to the allegation.

Any allegation of criminal behavior should be referred to local law enforcement.

The president shall be informed of any allegations of unwelcome physical contact, advances, or comments by district governors, governors elect, and governors-nominee.

Failure to adequately address allegations of inappropriate behavior may be referred to the president.

19.010. Governor's Specific Duties and Responsibilities

5. Governors will foster an environment in the district that promotes safety, courtesy, dignity, and respect and shall refrain from performing or tolerating unwelcome physical contact, advances, or comments. Governors will also promptly address allegations of harassment.

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